

LAXMI CHARITABLE TRUST'S
SHETH L. U. J. & SIR M.V. COLLEGE OF ARTS, SCIENCE AND COMMERCE
Dr. S. Radhakrishna Marg, Andheri(East), Mumbai - 400 069


7.1.1. Gender Sensitization Action Plan for the Academic Year 2023-24:

Sheth L.U.J. and Sir M.V. College is renowned in the community for fostering a secure and inclusive environment for both students and staff. Our commitment to promoting gender equality stems from the implementation of various initiatives and programs aimed at empowering individuals and creating awareness. To maintain this positive culture, regular gender sensitization programs and adherence to awareness guidelines are undertaken.

Every year the orientation programs are used to make incoming students aware of various facilities offered by the college. In addition to academic matters, department staff provides guidance to new students during orientation regarding how to maintain appropriate decorum while on the college campus, their code of conduct, behaviour in lecture halls and labs, and behaviour towards people of the opposite sex. The institute's staff members address the students' behavioral difficulties and give them the necessary directions to fix them. While strictly adhering to the "No Discrimination Policy," female students are equally encouraged to engage in many college activities, including sports, culture, and the College Fest, VIBES.

Besides the above activities, the Biotechnology Department, in collaboration with the Women Development Cell of the college, organized a seminar on 'Breast Cancer Awareness' for all female staff and students, focusing on women's well-being. College also organised a seminar on 'Financial Literacy' for all teaching, non-teaching, and housekeeping staff to empower women to become financially independent. The sports committee organized women recreational activities for female teaching and non-teaching staff. Equal opportunity is given to female students and staff to serve on various college committees. The administration of the college sees to it that everyone receives fair and impartial treatment.




I/C Principal

Mokan