



Criteria No. : 3 - Research, Innovations and Extension

Metric No. : 3.5 Collaboration

Sub Metric No. : 3.5.1: Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last five years.

List and Copies of documents indicating the functional MoUs/linkage/collaborations activity-wise and year-wise

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Laxmi Charitable Trust's
Sheth L.U.J. College of Arts & Sir M.V. College of Science & Commerce
Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai 400 069.

3.5.1: Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last five years.

List of year wise activities and exchange should be provided

Sr. No.	Year	Name of the Collaborating agency
1	2024	Support Hives Technology LLP
2	2024	Silverlink Technologies Pvt. Ltd.
3	2024	(Rentkar) Quantam Rental Solutions Pvt. Ltd.
4	2023	Silverlink Technologies Pvt. Ltd.
5	2023	Webengage Company
6	2023	RockTheIT
7	2018 to 2023	Support Hives Technology LLP
8	2018	Research Paper - BREAST CANCER DETECTION USING WBCD (Research Paper Publication)

(2)





Laxmi Charitable Trust's
Sheth L.U.J. College of Arts & Sir M.V. College of Science & Commerce
Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai 400 069.

Sub Metric No. : 3.5.1: Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last five years.

List and Copies of documents indicating the functional MoUs/linkage/collaborations activity-wise and year-wise

A.Y. 2023-2024

Sr. No.	Documents
1	Support Hives Technology LLP
2	Silverlink Technologies Pvt. Ltd.
3	(Rentkar) Quantam Rental Solutions Pvt. Ltd.



Support Hives Technology LLP

The Tech Place to BEE

Date : 1st Jan. 2024

To,
The Principal,
Sheth L. U. J. & Sir M. V. College of Arts, Science & Commerce,
Andheri(E) - 400069

Sub. : Continuation of Project, Placement and Internship Collaboration

Respected Sir,

We from Support Hives Technology LLP, are pleased to inform you that our five-year Project, Placement and Internship collaboration (2018 to 2023) has provided industry exposure to your college students.

We are eager to continue this collaboration with the college for this year from 1st Jan. 2024 till 31st Dec. 2024.

Thank you for your support.

FOR SUPPORT HIVES TECHNOLOGY LLP

PARTNER

Thanking you,
Support Hives Technology LLP

Regd. Addr. H-1308, Poochi/Siddhi Hts, Vasthant Ngr Rd No.1 Goregaon(W), Mumbai-400104
| hr@supporthives.com | www.supporthives.com



June 25, 2024

To Yash Soni,

Offer Letter

Dear Yash,

With reference to the interview, you had with us, we are pleased to offer you the post of as Social Media Intern, on the following terms:

1. COMMENCEMENT DATE:

Your date of joining the Company will be **April 01, 2024** and you will report to our Mumbai office located at:

506, Corporate Corner,
Mandlik nagar, Sunder nagar,
Nr. Dalmia College, Malad West
Mumbai – 400064

2. JOB ASSIGNMENT/REPORTING

In your assignment, you will be working as "A Social Media Intern" and will be responsible for duties as laid down in the job description for this position. You will report to Mr. Chirag Sharma.

3. COMPENSATION

You would be entitled to a net monthly salary as **INR 7,500/-**

4. PLACE OF WORK

Your place of employment will be our Mumbai office, but at present you will be working remotely from your hometown, until further communication from the organization. Your working days would be 6 days a week between Monday to Saturday. You are also liable to be sent on deputation, for service at any place in which the Company may have an interest. Upon such transfer, the rules and regulations applicable to such a post or at the place of transfer will automatically become applicable to you.



5. JOB ROLE

Your responsibilities will include:

Additionally:

- Creating a good network on all social media platforms such as, Instagram, Facebook, Quora and all other networks.
- Promoting and presenting the company information on all the above social media platforms.
- Handling social media pages.
- Writing engaging content.
- Assisting with relevant banner creations.
- Handling of inquiries related to the posts.
- Seeking out new opportunities for online marketing campaigns.
- Writing copy for social media & email marketing campaigns.
- Manage the brand's social media accounts and post content.
- Develop engaging, creative, innovation content for regularly scheduled posts, which enlighten audiences and promote brand-focused message.
- Reach out for collaborations, associations, and calling the leads.

Please confirm your acceptance of these terms and conditions of agreement by signing below. You are required to submit the documents stated in the attached **Appendix B** at the time of joining.

Chirag Sharma

Name: Chirag Sharma

Designation: Partner

Place: Mumbai



Yash

Name: Yash Soni

Signature Certificate

Blockchain hash: JWCJQ-EKGAB-TGGDJ-KAEZN

Signer	Timestamp	Signature
Chirag Sharma Email: chirag@supporthives.com		
Sent	26 Jun 2024 11:14:55 UTC	
Viewed	26 Jun 2024 11:15:49 UTC	
Signed	26 Jun 2024 11:15:58 UTC	
Recipient Verification: ✓Email verified	26 Jun 2024 11:15:49 UTC	IP address: 205.84.238.121 Location: Mumbai, India

Yash Soni Email: yashsureshsoni12@gmail.com		
Sent	26 Jun 2024 11:14:55 UTC	
Viewed	26 Jun 2024 14:19:31 UTC	
Signed	26 Jun 2024 14:21:59 UTC	
Recipient Verification: ✓Email verified	26 Jun 2024 14:19:31 UTC	IP address: 202.148.60.240 Location: Mumbai, India

Document completed by all parties on:
26 Jun 2024 14:21:59 UTC

Page 1 of 1



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 50,000+ companies worldwide.





June 25, 2024

To Gopal Vishwakarma,

Offer Letter

Dear Gopal Vishwakarma,

With reference to the interview, you had with us, we are pleased to offer you the post of as **DevOps Intern**, on the following terms:

1. COMMENCEMENT DATE:

Your date of joining the Company will be **April 01, 2024** and you will report to our Mumbai office located at:

506, Corporate Corner,
Mandlik nagar, Sunder nagar,
Nr. Dalmia College, Malad West
Mumbai – 400064

2. JOB ASSIGNMENT/REPORTING

In your assignment, you will be working as “**DevOps Intern**” and will be responsible for duties as laid down in the job description for this position. You will report to **Mr. Chirag Sharma**.

3. COMPENSATION

You would be entitled to a net monthly stipend of **INR 5,000/-**

4. PLACE OF WORK

Your place of employment will be our Mumbai office, but at present you will be working remotely from your hometown, until further communication from the organization. Your working days are set between Monday - Saturday. You are also liable to be sent on deputation, for service at any place in which the Company may have an interest. Upon such transfer, the rules and regulations applicable to such a post or at the place of transfer will automatically become applicable to you.



Regd. Addr: B-1301, RiddhiSiddhi Hts, Yashwant Ngr Rd No 1, Goregaon West, Mumbai-400104
| hey@supporthives.com | www.supporthives.com



5. JOB ROLE

Your responsibilities will include, but not limited to:

- Assists your reporting manager for Deploy updates and fixes
- Working with Team Lead to Provide Level 2 technical support
- Learn how to Build tools to reduce occurrences of errors and improve customer experience
- Develop software to integrate with internal back-end systems under the guidance of your Team Lead.
- Learn to Perform root cause analysis for production errors
- Assists your reporting manager in Investigating and resolving technical issues
- Learn to Develop scripts to automate visualization
- Assists your reporting manager in Design procedures for system troubleshooting and maintenance

6. GENERAL CONDITIONS OF WORK

Your probation period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management. Post your probation and review you will be confirmed for the job.

Please confirm your acceptance of these terms and conditions of agreement by signing below. You are required to submit the documents stated in the attached **Appendix A** at the time of joining.

For Support Hives Technology LLP

Chirag Sharma

Name: Chirag Sharma

Designation: Partner

Place: Mumbai



DECLARATION BY: **Gopal Vishwakarma**

I have carefully read and understood the above offer including the terms and conditions and accept the same. I would abide by the confidentiality of this document and I agree to be bound by rules and regulations of the company as amended from time to time.

Gopal Vishwakarma

Signature: _____

APPENDIX A

(List of documents to be submitted at the time of joining)

1. Aadhar Card & Pan card
2. Academic Certificates and Marksheets
3. Photograph : 2
4. Blood Group certificate





June 25, 2024

To Rahul Shavali,

Offer Letter

Dear Rahul Shavali,

With reference to the interview, you had with us, we are pleased to offer you the post of as **DevOps Intern**, on the following terms:

1. COMMENCEMENT DATE:

Your date of joining the Company will be **April 01, 2024** and you will report to our **Mumbai** office located at:

506, Corporate Corner,
Mandlik nagar, Sunder nagar,
Nr. Dalmia College, Malad West
Mumbai – 400064

2. JOB ASSIGNMENT/REPORTING

In your assignment, you will be working as **"DevOps Intern"** and will be responsible for duties as laid down in the job description for this position. You will report to **Mr. Chirag Sharma**.

3. COMPENSATION

You would be entitled to a net monthly stipend of **INR 5,000/-**.

4. PLACE OF WORK

Your place of employment will be our **Mumbai** office, but at present you will be working remotely from your hometown, until further communication from the organization. Your working days are set between **Monday - Saturday**. You are also liable to be sent on deputation, for service at any place in which the Company may have an interest. Upon such transfer, the rules and regulations applicable to such a post or at the place of transfer will automatically become applicable to you.





Support Hives Technology LLP

The Tech Place to BEE

5. JOB ROLE

Your responsibilities will include, but not limited to:

- Assists your reporting manager for Deploy updates and fixes
- Working with Team Lead to Provide Level 2 technical support
- Learn how to Build tools to reduce occurrences of errors and improve customer experience
- Develop software to integrate with internal back-end systems under the guidance of your Team Lead.
- Learn to Perform root cause analysis for production errors
- Assists your reporting manager in Investigating and resolving technical issues
- Learn to Develop scripts to automate visualization
- Assists your reporting manager in Design procedures for system troubleshooting and maintenance

6. GENERAL CONDITIONS OF WORK

Your probation period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management. Post your probation and review you will be confirmed for the job.

Please confirm your acceptance of these terms and conditions of agreement by signing below. You are required to submit the documents stated in the attached **Appendix A** at the time of joining.

For Support Hives Technology LLP

Chirag Sharma

Name: Chirag Sharma

Designation: Partner

Place: Mumbai





Support Hives Technology LLP

The Tech Place to BEE

DECLARATION BY: **Rahul Shavali**

I have carefully read and understood the above offer including the terms and conditions and accept the same. I would abide by the confidentiality of this document and I agree to be bound by rules and regulations of the company as amended from time to time.

Rahul Shavali

Signature: _____

APPENDIX A



(List of documents to be submitted at the time of joining)

1. Aadhar Card & Pan card
2. Academic Certificates and Marksheets
3. Photograph : 2
4. Blood Group certificate



Signature Certificate

Reference number: GGJRJ-TXSND-RAQPI-QPRRII

Signer	Timestamp	Signature
Chirag Sharma Email: chirag@supporthives.com		
Sent:	25 Jun 2024 15:10:32 UTC	
Viewed:	25 Jun 2024 15:12:35 UTC	
Signed:	25 Jun 2024 15:13:56 UTC	
Recipient Verification:		IP address: 139.5.25.236 Location: Mumbai, India
✓ Email verified	25 Jun 2024 15:12:35 UTC	
Rahul Shavali Email: rahulshavali07@gmail.com		
Sent:	25 Jun 2024 15:10:32 UTC	
Viewed:	25 Jun 2024 15:32:18 UTC	
Signed:	25 Jun 2024 16:40:04 UTC	
Recipient Verification:		IP address: 152.58.43.82 Location: Mumbai, India
✓ Email verified	25 Jun 2024 15:32:18 UTC	

Document completed by all parties on
25 Jun 2024 16:40:04 UTC

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Signed with PandaDoc

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SILVERLINK TECHNOLOGIES PVT. LTD.

Date: 1st Jan. 2024

To,
The Principal,
Sheth L. U. J. & Sir M. V. College of Arts, Science & Commerce,
Andheri(E) - 400069

Sub.: Continuation of Placement and Internship Collaboration

Respected Sir,

We from Silverlink Technologies are pleased to inform you that our two-year Placement and Internship collaboration (2022 to 2023) has provided industry exposure to your college students.

We are eager to continue this collaboration with the college for this year from 1st Jan. 2024 till 31st Dec. 2024.

Thank you for your support.

Thanks & Regards,

Faiz Sayyed

Sr Team Lead - Talent Acquisition

Silverlink Technologies



Fwd: Silverlink Technologies : Campus Placement 2024 : Hiring on Immediate Basis

1 message

Sneha Gokarnkar <gokarnkarsneha@gmail.com>
 To: rohini jagadale <jagadale.rohini601@gmail.com>

Tue, Aug 13, 2024 at 1

----- Forwarded message -----

From: Sayyed Fali <sayyed@silverlinktechnologies.com>
 Date: Thu, Feb 1, 2024 at 1:37 PM
 Subject: Silverlink Technologies : Campus Placement 2024 : Hiring on Immediate Basis
 To: gokarnkarsneha@gmail.com <gokarnkarsneha@gmail.com>

Dear Training & Placement Officer,

Greetings for the day

Hope you are doing good and staying safe.

As you all know, we are currently in its crucial pandemic situation, where we want the IT graduate students to be financially independent and support themselves as well as their family throughout this period. Hence we want the graduates to be a part of Silverlink Family and start their career with us as a "Technical Recruiter" where they can in the IT STAFFING industry.

We are hiring for 2023/2024 batch Information Technology/ Computer Science graduate fresher's.

Kindly find the company profile below.

Silverlink Technologies is an ISO 9001:2008 certified global Consulting firm Established in 2003 and is one of the fastest growing end-to-end information technology staffing services, RPO and solutions companies globally. As a 40 million dollar IT company & with global office across 16 countries (NORTH AMERICA, EUROPE, AFRICA, MIDDLE EAST, ASIA PACIFIC, AUSTRALIA & NEW ZEALAND). Silverlink's client-centric business model, commitment to service excellence and Global Delivery Model enables its global and leading mid-market clients to deliver successfully in an increasingly competitive marketplace.

With global presence across 16 countries, Silverlink Technologies provides value-added onsite, offsite and offshore technology services and solutions to premier corporate locally and internationally.

United States of America	New York, Delaware, Texas, California
Europe	United Kingdom, Switzerland, Netherlands, Belgium, Germany (leasing offices Poland, Romania, Hungary, Spain)
Africa	Johannesburg, South Africa
Middle East	Dubai, Sharjah & (leasing offices Oman, Riyadh)
India	Mumbai, Pune, Nashik and Cochin
South East Asia	Singapore, Malaysia, Australia & (leasing offices Japan, China, Indonesia, Philippines & Thailand)

We are currently expanding and are looking out for FRESHERS who are keen and want to make a career in the international arena into supporting the APAC, UK-EU, USA/Canada region.

Job Requirements:

- Decent Knowledge on IT skills
- Should have good communication skills
- Should have the ability to deliver results under pressure
- Taking decision very proactively
- Passionate in exploring the opportunities into International Arena
- Working in very aggressive style
- Excellent Team skills
- Down to Earth attitude

Job Roles and Responsibilities:

- A technical recruiter is responsible for all aspects of the sourcing and hiring of IT professionals to fill technical positions.
- Will work to identify and fill job openings, interview candidates, and keep records of applications.
- Should be responsible for sourcing, screening and providing a shortlist of qualified candidates for various technical roles.
- Source potential candidates on niche platforms.
- Perform pre-screening calls to analyze applicants' abilities
- Working on IT requirements for Top most Clients
- Keep up-to-date with new technologies
- Promote client's/Company's reputation as a great place to work
- Create and send personalized recruiting emails with current job openings to passive candidates
- Parse specialized skills and qualifications to screen IT resumes

Please note: Training would be provided to the fresher's on the above mentioned roles and responsibilities.

Please find the below Qualifications:

Degree Qualification: BSC (CS), BSC (IT), BCA, BMS.

- Position: IT Technical Recruiter –Trainee



2. **Salary:** 2,54,400 gross per annum (21000/- in-hand Per Month)

3. **Timings:**

Aus (Australia): 6:30am to 3:30 pm (Monday to Friday)

UK: 12:30pm to 9:30pm (Monday to Friday)

US: 7:00pm to 4:00am (Monday to Friday)

PAN INDIA: 9:30am to 6:30pm (Monday to Friday)

(Fixed shift for any one of the above mentioned departments. Shift would be finalized in the last round by the employer)

4. (Please find the interview procedure below.)

Interview rounds:

- 1) Personal Interview/Aptitude Test (All the interview rounds would be conducted in the Mumbai office)
2) Technical round
3) Communication/HR round
4) MR round

5. **Benefits:**

1. Yearly Bonus
2. Incentives
3. Bonus appraisal in trainee period
4. Full salary in Covid situation i.e. No deductions in terms of Covid.
5. Weekends off
6. Training will be provided.
7. You will get a chance to work with reputed IT International Companies.
8. Exposure to International markets like Australia, UK, US, etc.

6. **LONG-TERM EMPLOYMENT:**

1. A Service Agreement of 2 years

Please Note: Work from Office available. Training would be provided in Andheri (E) office.

Total Vacancies: 30 +

Requesting you to share the data of interested students asap, so that we can start with their interview procedure. Please share us the students details as well as the count registered students in an excel sheet format mentioning their details as below,

1. Candidate full name
2. Candidate email id
3. Candidate mobile number
4. Candidate residential location in Mumbai
5. Graduation degree and year
6. CGPA Pointer

In case of any doubts or queries please feel free to contact on the number mentioned below.

Thanks & Regards,

Faiz Sayyed

Team Lead - Talent Acquisition

Silverink Technologies

Contact No: 7500948518

Email: sayyed@silverinktechnologies.com



"If you got an opportunity Don't think, just grab it."



19th February, 2024

To,

The Principal,

Sheth L.U.J. & Sir M.V. College of Arts, Science & Commerce,

Andheri (E) - 400069

Subject: Collaboration For Placement / Internship

Respected Sir,

Greetings from Rentkar, a trusted peer-to-peer rental platform where people can sublease their underutilized items around the city and earn at ease. Our mission is to alleviate the impact of overconsumption and assist our consumers to occupy a brighter lifestyle and explore to the core.

We are looking for talented and enthusiastic students who can join us as interns for various roles in our company. We have openings for MERN Stack Developer (Intern and Senior developer), Business Development Sales (B2C), and Business Development Sales (B2B).

The details of each role are as follows:

- **MERN Stack Developer:** This role requires web development skills using the MERN stack (MongoDB, Express.js, React, and Node.js). The selected interns will be responsible for developing and maintaining web applications, designing and managing databases, writing and optimizing code, and collaborating with cross-functional teams. The interns will also get exposure to Amazon Web Services (AWS), Redux toolkit, and other relevant technologies.



- **Business Development Sales (B2C):** This role requires effective communication and sales skills, as well as digital marketing and social media sales knowledge. The selected interns will be responsible for building long-term relationships with clients, qualifying leads from marketing campaigns, managing the sales pipeline, identifying client needs and suggesting appropriate products/services, and customizing product solutions to increase customer satisfaction.
- **Business Development Sales (B2B):** This role requires effective communication and presentation skills, as well as business research, digital marketing, industry knowledge, and social media sales skills. The selected interns will be responsible for conducting B2B market research to identify potential clients, using various tools for lead generation and maintaining an organized database, reaching out to clients through emails, calls, and other channels, effectively communicating the value of our products/services, preparing engaging presentations, proposals, quotes, and contracts, and staying updated on industry trends, competitors, and market dynamics.

The internship will be onsite at our office in Mumbai (Andheri-East) from 11:00 AM to 7:00 PM. The stipend will be 12,000/- per month. The interns will also receive a certificate of completion, snacks, and an informal dress code as perks. The interns who perform well may also get a pre-placement offer (PPO) to join us as full-time employees.

We request you to kindly circulate this opportunity among your students and encourage them to apply for the internship. We would be happy to conduct an online or offline interview for the shortlisted candidates at your convenience. We would also appreciate it if you could share the contact details of the placement coordinator or the faculty in charge of the internship program.

We are eager to collaborate with your esteemed college and offer a valuable learning experience to your students. Please let us know if you have any queries or concerns regarding the internship.

As for your inquiry about a Senior MERN stack developer, this is a role that requires more experience and expertise in web development using the MERN stack. i.e.,

- Bachelor's or Master's degree in Computer Science or related field.
- 5+ years of professional experience in full-stack development, with a focus on the MERN stack.
- Proficient in JavaScript, HTML, CSS, and related web technologies.
- Strong experience with React.js for building modern and interactive user interfaces.
- Solid understanding of server-side development using Node.js and Express.js.
- Experience with MongoDB or other NoSQL databases.
- Familiarity with version control systems, such as Git.
- Experience with containerization and orchestration (e.g., Docker, Kubernetes) is a plus.
- Leadership skills and the ability to guide and inspire a team.
- Excellent problem-solving abilities and a strategic mindset.



A senior MERN stack developer is expected to lead the design and architecture of MERN stack applications, with a focus on ensuring scalability, security, and performance. A senior MERN stack developer should also be able to design solutions with Microservices and Serverless architecture, leveraging AWS Lambda, DynamoDB, and AWS APIs. A senior MERN stack developer should also be able to mentor junior developers, conduct code reviews, and troubleshoot issues.

We hope this information helps you understand the role of senior MERN stack developer better. If you have any further questions, please feel free to contact us.

Thanking you.

Sincerely,

Aditya Kudale



CO Founder

(Rentkar) Quantam Rental Solutions Pvt. Ltd..



Fwd: Resumes for internship from Sheth L.U.J and Sir M.V. College (MVLU College)

3 messages

CS MVLU <cs.mvlucollege@gmail.com>
To: rohini jagadale <jagadale.rohini601@gmail.com>

Tue, Aug 13, 2024 at 10:31 AM

----- Forwarded message -----

From: CS MVLU <cs.mvlucollege@gmail.com>
Date: Sun, Feb 18, 2024 at 9:31 PM
Subject: Resumes for internship from Sheth L.U.J and Sir M.V. College (MVLU College)
To: <hr.rentkar@gmail.com>
Cc: RAHUL PUSAL <rahulpusal3@gmail.com>


Dear Sir,

I am Assistant Professor Pradnya Kharade placement incharge from Sheth L.U.J and Sir M.V. College (MVLU College), Andheri east. As per conversation with Mr. Sajid Khan I am sending you resumes of interested students.

Kindly inform the schedule of their interview through mail. Accordingly I will inform students.

Thank you.

Pradnya Kharade.
Placement Incharge
MVLU College

 Resumes of interested students.zip
8363K

CS MVLU <cs.mvlucollege@gmail.com>
To: rohini jagadale <jagadale.rohini601@gmail.com>

Tue, Aug 13, 2024 at 10:32 AM

----- Forwarded message -----

From: Rentkar Quantam <hr.rentkar@gmail.com>
Date: Mon, Feb 19, 2024 at 8:09 PM
Subject: Re: Resumes for internship from Sheth L.U.J and Sir M.V. College (MVLU College)
To: CS MVLU <cs.mvlucollege@gmail.com>
Cc: RAHUL PUSAL <rahulpusal3@gmail.com>



Respected Ma'am,

Thank you for your email and for sending us the resumes of the interested students. We appreciate your cooperation and support.

We are currently reviewing the resumes and shortlisting the candidates who meet our requirements. We will start calling the shortlisted candidates for the interview within one week. We will inform you of the schedule of the interview through the mail and request you to communicate the same to the students.

We look forward to meeting the candidates and finding the best fit for our company.

Thank you.

Best regards,

Rahul Pusal

HR & Admin

Rentkar

[Quoted text hidden]

CS MVLU <cs.mvlucollege@gmail.com>
To: rohini jagadale <jagadale.rohini601@gmail.com>

Tue, Aug 13, 2024 at 10:33 AM

----- Forwarded message -----

From: Rentkar Quantam <hr.rentkar@gmail.com>

Date: Fri, Feb 23, 2024 at 5:58 PM

Subject: Re: Resumes for Internship from Sheth L.U.J and Sir M.V. College (MVLU College)

To: CS MVLU <cs.mvlucollege@gmail.com>

Cc: RAHUL PUSAL <rahulpusal3@gmail.com>

Subject: Shortlisting for MERN Stack Intern Assignment Test

Respected Ma'am,

I hope this email finds you well. Thank you for providing us with the resumes of the interested students from MVLU College. We have reviewed the applications, and I am pleased to inform you that we have shortlisted a few candidates for the MERN Stack Intern position.

The candidates selected for the Assignment Test are as follows:

1. Tannu Sharma
2. Subhashish Nabajja
3. Vaibhav Patel
4. Sumit Chaturvedi
5. Umang M. Orpadia

We will be sending them the details of the assignment, and upon successful completion, we plan to conduct in-person interviews. We appreciate your support and cooperation in this process.

Once the assignment is completed, we will inform you of the interview schedule, and we kindly request you to communicate the details to the respective candidates.

Thank you for your understanding, and we look forward to further collaboration.

Best regards,

Rahul Pusal

HR & Admin

Rentkar

On Mon, Feb 19, 2024 at 8:53 PM CS MVLU <cs.mvlucollege@gmail.com> wrote:

Thank you for your response.

[Quoted text hidden]





Laxmi Charitable Trust's
Sheth L.U.J. College of Arts & Sir M.V. College of Science & Commerce
Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai 400 069.

Sub Metric No. : 3.5.1: Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last five years.

List and Copies of documents indicating the functional MoUs/linkage/collaborations activity-wise and year-wise

A.Y. 2022-2023

Sr. No.	Documents
1	Support Hives Technology LLP
2	RockTheIT
3	Silverlink Technologies Pvt. Ltd.
4	Webengage Company



Support Hives Technology LLP

The Tech Place to BEE

Date : 01st October 2018

To,
The Director,
Sheth L. U. J. & Sir M. V. College of Arts, Science & Commerce,
Andheri(E) - 400069

Sub. : Project, Placement and Internship Collaboration

Respected Madam,

We from the Support Hives Technology LLP company wish to offer an opportunity to your students for an internship.

We request you, to send the interested students for an interview so that we can find the desired candidates who would like to join us on our journey toward success.

Our association with the college would be for a span of 5 years i.e from 1st Oct. 2018 till 2023.

Thanking you,
Support Hives Technology LLP





June 02, 2023

To Aaswat Vishwakarma,
305/17-A, Hawaladar Chawl,
Kewani Pada,
S. V. Road,
Jogeshwari (West),
Mumbai – 400102.

Appointment Letter

Dear Aaswat,

With reference to the interview discussion you had with us, we are pleased to appoint you as Software Developer Intern, on the following terms:

1. COMMENCEMENT DATE:

Your date of joining the Company will be **June 02, 2023** and you will report to our Mumbai office located at:

506, Corporate Corner,
Mandlik nagar, Sunder nagar,
Nr. Dalmia College, Malad West
Mumbai - 64

2. JOB ASSIGNMENT/REPORTING

In your assignment, you will be working as "A Software Developer Intern" and will be responsible for duties as laid down in the job description for this position. You will report to Mr. Jitendra Mistry.

3. COMPENSATION

You would be entitled to a net monthly stipend of INR 5,000/-

4. PLACE OF WORK

At present, you have an option to work remotely from home or you can come to our Mumbai office where working days are set between Monday - Saturday.



aaswatvishwakarma04@quail.com



Support Hives Technology LLP

The Tech Place to BEE

5. JOB ROLE

Your responsibilities will include, but not limited to:

- Using frontend languages such as – HTML, CSS, JavaScript, JQuery and so on, in order to create user-friendly web pages under the guidance of Team Lead by joining the existing team.
- Maintain and improve existing customer website under the guidance of Team Lead.
- Work in multidisciplinary team with other professionals such as back-end developers and web designers.
- Assists your reporting manager for Build high-quality mockups and design different prototypes.
- Working with Team Lead to develop the overall look and design of a website.
- Producing, maintaining and modifying websites and user interfaces under the guidance of Team Lead.
- Incorporating applications, graphics, audio and video clips into client websites.
- Learn how to create the tools that enhance the user's website experience.
- Under the leadership of Team Lead learn the UI design accessibilities.
- Fixing any website issues or bugs that arise.

6. GENERAL CONDITIONS OF WORK

Your internship period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management.

Please confirm your acceptance of these terms and conditions of agreement by signing below. You are required to submit the documents stated in the attached **Appendix A** at the time of joining.

For Support Hives Technology LLP

Jitendra Mistry

Name: Jitendra Mistry

Designation: Technical Program Manager

Place: Ajmer



aasvatvishwakarma01@quail.com

Regd. Addr. B-1301, RidahiSiddhi Hts, Yashwant Ngr Rd.No.1, Goregaon(W), Mumbai-400104
| hr@supporthives.com | www.supporthives.com

Support Hives Technology LLP

The Tech Place to BEE

DECLARATION BY: Aaswat Vishwakarma

I have carefully read and understood the above offer including the terms and conditions and accept the same. I would abide by the confidentiality of this document and I agree to be bound by rules and regulations of the company as amended from time to time.

aaswatvishwakarma01@quail.com

Signature: _____

Date: 2023-06-03

Place: MUMBAI

APPENDIX A

(List of documents to be submitted at the time of joining)

1. Aadhar Card & Pan card
2. Academic Certificates and Marksheets
3. Photograph : 2
4. Blood Group certificate



Signature Certificate

Reference number: JZ2RD-YAOX9-KXGYA-2DB5J

Signer

Timestamp

Signature

Email: jitendra@suppothives.com

Sent: 02 Jun 2023 10:03:29 UTC
Viewed: 02 Jun 2023 10:05:12 UTC
Signed: 02 Jun 2023 10:06:04 UTC

Jitendra Mistry

Recipient Verification:

✓ Email verified 02 Jun 2023 10:05:12 UTC

IP address: 122.177.168.101
Location: Jaipur, India

Email: aaswatvishwakarma01@gmail.com

Sent: 02 Jun 2023 10:03:29 UTC
Viewed: 02 Jun 2023 10:42:38 UTC
Signed: 12 Jun 2023 06:57:10 UTC

aaswatvishwakarma01@quail.com

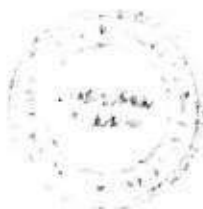
Recipient Verification:

✓ Email verified 02 Jun 2023 10:42:38 UTC

IP address: 49.36.115.153
Location: Mumbai, India

Document completed by all parties on:
12 Jun 2023 06:57:10 UTC

Page 1 of 1



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 40,000+ companies worldwide.





April 13, 2023

To Swarali Nalawade,

Offer Letter

Dear Swarali,

With reference to the interview discussion you had with us, we are pleased to extend an offer to you as Software Developer Intern, on the following terms:

1. COMMENCEMENT DATE:

Your date of joining the Company will be **May 01, 2023** and you will report to our Mumbai office located at:

506, Corporate Corner,
Mandlik nagar, Sunder nagar,
Nr. Dalmia College, Malad West
Mumbai - 64

2. JOB ASSIGNMENT/REPORTING

In your assignment, you will be working as "A Software Developer Intern" and will be responsible for duties as laid down in the job description for this position. You will report to Mr. Jitendra Mistry.

3. COMPENSATION

You would be entitled to a net monthly stipend of INR 5,000/-

4. PLACE OF WORK

At present, you have an option to work remotely from home or you can come to our Mumbai office where working days are set between Monday - Saturday.



nalawadeswarali31@quail.com



Support Hives Technology LLP

The Tech Place to BEE

5. JOB ROLE

Your responsibilities will include, but not limited to:

- Using frontend languages such as – HTML, CSS, JavaScript, JQuery and so on, in order to create user-friendly web pages under the guidance of Team Lead by joining the existing team.
- Maintain and improve existing customer website under the guidance of Team Lead.
- Work in multidisciplinary team with other professionals such as back-end developers and web designers.
- Assists your reporting manager for Build high-quality mockups and design different prototypes.
- Working with Team Lead to develop the overall look and design of a website.
- Producing, maintaining and modifying websites and user interfaces under the guidance of Team Lead.
- Incorporating applications, graphics, audio and video clips into client websites.
- Learn how to create the tools that enhance the user's website experience.
- Under the leadership of Team Lead learn the UI design accessibilities.
- Fixing any website issues or bugs that arise.

6. GENERAL CONDITIONS OF WORK

Your internship period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management.

Please confirm your acceptance of these terms and conditions of agreement by signing below. You are required to submit the documents stated in the attached **Appendix A** at the time of joining.

For Support Hives Technology LLP

jitendra@supporthives.com

Name: Jitendra Mistry

Designation: Technical Program Manager

Place: Ajmer



uawalawadeswarali31@quail.com

Regd. Addr: B-1301, RiddhiSiddhi Hts, Yashwant Hgr Rd, No.1, Goregaon(W), Mumbai-400104
| hey@supporthives.com | www.supporthives.com



Support Hives Technology LLP

The Tech Place to BEE

DECLARATION BY: Swarali Nalawade

I have carefully read and understood the above offer including the terms and conditions and accept the same. I would abide by the confidentiality of this document and I agree to be bound by rules and regulations of the company as amended from time to time.

nalawadeswarali31@quail.com

Signature: _____

Date: 2023-04-28

Place: Bhayandar (east)

APPENDIX A

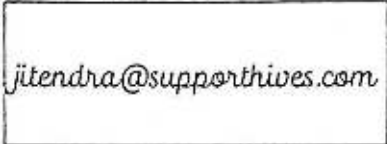
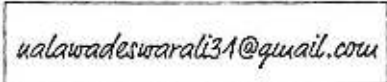
(List of documents to be submitted at the time of joining)

1. Aadhar Card & Pan card
2. Academic Certificates and Marksheets
3. Photograph : 2
4. Blood Group certificate



Signature Certificate

Reference number: 6MZMD-NTAUO-WRTBT-JW8GQ

Signer	Timestamp	Signature
Email: jitendra@supporthives.com Sent: 14 Apr 2023 12:48:51 UTC Viewed: 15 Apr 2023 03:12:25 UTC Signed: 15 Apr 2023 03:12:45 UTC		
Recipient Verification: ✓ Email verified 15 Apr 2023 03:12:25 UTC		IP address: 122.161.58.110 Location: Jaipur, India
Email: nalawadeswarali31@gmail.com Shared via link Sent: 14 Apr 2023 12:48:51 UTC Viewed: 28 Apr 2023 07:58:44 UTC Signed: 28 Apr 2023 08:36:25 UTC		
		IP address: 103.173.120.170 Location: Mumbai, India

Document completed by all parties on:
28 Apr 2023 08:36:25 UTC

Page 1 of 1



Signed with PandaDoc

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April 14, 2023

To Subhashish Nabajja,

Appointment Letter

Dear Subhashish,

With reference to the interview discussion you had with us, we are pleased to appoint you as Software Developer Intern, on the following terms:

1. COMMENCEMENT DATE:

Your date of joining the Company will be April 10, 2023 and you will report to our Mumbai office located at:

506, Corporate Corner,
Mandlik nagar, Sunder nagar,
Nr. Dalmia College, Malad West
Mumbai - 64

2. JOB ASSIGNMENT/REPORTING

In your assignment, you will be working as "A Software Developer Intern" and will be responsible for duties as laid down in the job description for this position. You will report to Mr. Utsav Raja.

3. COMPENSATION

You would be entitled to a net monthly stipend of INR 5,000/-

4. PLACE OF WORK

At present, you have an option to work remotely from home or you can come to our Mumbai office where working days are set between Monday – Saturday.



subhashish



Support Hives Technology LLP

The Tech Place to BEE

5. JOB ROLE

Your responsibilities will include, but not limited to:

- Using frontend languages such as – HTML, CSS, JavaScript, JQuery and so on, in order to create user-friendly web pages under the guidance of Team Lead by joining the existing team.
- Maintain and improve existing customer website under the guidance of Team Lead.
- Work in multidisciplinary team with other professionals such as back-end developers and web designers.
- Assists your reporting manager for Build high-quality mockups and design different prototypes.
- Working with Team Lead to develop the overall look and design of a website.
- Producing, maintaining and modifying websites and user interfaces under the guidance of Team Lead.
- Incorporating applications, graphics, audio and video clips into client websites.
- Learn how to create the tools that enhance the user's website experience.
- Under the leadership of Team Lead learn the UI design accessibilities.
- Fixing any website issues or bugs that arise.

6. GENERAL CONDITIONS OF WORK

Your internship period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management.

Please confirm your acceptance of these terms and conditions of agreement by signing below. You are required to submit the documents stated in the attached **Appendix A** at the time of joining.

For Support Hives Technology LLP

Utsav

Name: Utsav Raja

Designation: Partner

Place: Mumbai



subhashish

Regd. Addr: B-1301, RiddhiSiddhi Hts, Yashwant Ngr Rd.No.1, Goregaon(W), Mumbai-400104

| hsy@supporthives.com | www.supporthives.com



DECLARATION BY: **Subhashish Nabajja**

I have carefully read and understood the above offer including the terms and conditions and accept the same. I would abide by the confidentiality of this document and I agree to be bound by rules and regulations of the company as amended from time to time.

Signature: subhashish Date: 2023-05-01
Place: Mumbai

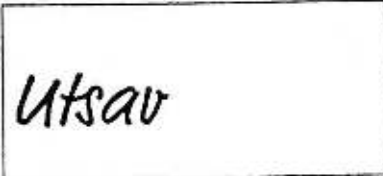
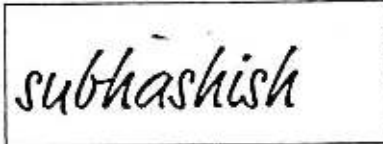
APPENDIX A
(List of documents to be submitted at the time of joining)

1. Aadhar Card & Pan card
2. Academic Certificates and Marksheets
3. Photograph : 2
4. Blood Group certificate



Signature Certificate

Reference number: COBP9-C7HSC-WHZ8E-GDROS

Signer	Timestamp	Signature
Utsav Email: utsav@suppothives.com Sent: 14 Apr 2023 12:59:47 UTC Viewed: 17 Apr 2023 08:04:08 UTC Signed: 17 Apr 2023 08:04:30 UTC		
Recipient Verification: ✓ Email verified	17 Apr 2023 08:04:08 UTC	IP address: 103.59.202.173 Location: Mumbai, India
subhashish Email: subhashish.nabajja@gmail.com Sent: 14 Apr 2023 12:59:47 UTC Viewed: 17 Apr 2023 09:55:58 UTC Signed: 01 May 2023 15:44:31 UTC		
Recipient Verification: ✓ Email verified	17 Apr 2023 09:55:58 UTC	IP address: 202.179.93.133 Location: Mumbai, India

Document completed by all parties on:
01 May 2023 15:44:31 UTC

Page 1 of 1



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June 02, 2023

To Saakshi Chaturvedi,

Appointment Letter

Dear Saakshi,

With reference to the interview discussion you had with us, we are pleased to appoint you as Software Developer Intern, on the following terms:

1. COMMENCEMENT DATE:

Your date of joining the Company will be **June 01, 2023** and you will report to our Mumbai office located at:

506, Corporate Corner,
Mandlik nagar, Sunder nagar,
Nr. Dalmia College, Malad West
Mumbai - 64

2. JOB ASSIGNMENT/REPORTING

In your assignment, you will be working as "A Software Developer Intern" and will be responsible for duties as laid down in the job description for this position. You will report to Mr. Jitendra Mistry.

3. COMPENSATION

You would be entitled to a net monthly stipend of INR 5,000/-

4. PLACE OF WORK

At present, you have an option to work remotely from home or you can come to our Mumbai office where working days are set between Monday - Saturday.





5. JOB ROLE

Your responsibilities will include, but not limited to:

- Using frontend languages such as – HTML, CSS, JavaScript, JQuery and so on, in order to create user-friendly web pages under the guidance of Team Lead by joining the existing team.
- Maintain and improve existing customer website under the guidance of Team Lead.
- Work in multidisciplinary team with other professionals such as back-end developers and web designers.
- Assists your reporting manager for Build high-quality mockups and design different prototypes.
- Working with Team Lead to develop the overall look and design of a website.
- Producing, maintaining and modifying websites and user interfaces under the guidance of Team Lead.
- Incorporating applications, graphics, audio and video clips into client websites.
- Learn how to create the tools that enhance the user's website experience.
- Under the leadership of Team Lead learn the UI design accessibilities.
- Fixing any website issues or bugs that arise.

6. GENERAL CONDITIONS OF WORK

Your internship period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management.

Please confirm your acceptance of these terms and conditions of agreement by signing below. You are required to submit the documents stated in the attached **Appendix A** at the time of joining.

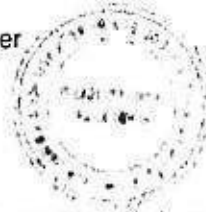
For Support Hives Technology LLP

Jitendra Mistry

Name: Jitendra Mistry

Designation: Technical Program Manager

Place: Ajmer





DECLARATION BY: Saakshi Chaturvedi

I have carefully read and understood the above offer including the terms and conditions and accept the same. I would abide by the confidentiality of this document and I agree to be bound by rules and regulations of the company as amended from time to time.

Signature: _____

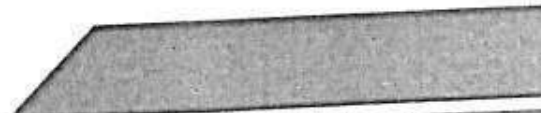
Date: 2023-06-01

Place: chandivali, andher(E),mum
bai:400-072

APPENDIX A



(List of documents to be submitted at the time of joining)

1. Aadhar Card & Pan card
2. Academic Certificates and Marksheets
3. Photograph : 2
4. Blood Group certificate



Signature Certificate

Reference number: KYRCF-SU7FH-D2NEY-NPWZN

Signer	Timestamp	Signature
Email: jitendra@supporthives.com		
Sent:	02 Jun 2023 12:07:15 UTC	
Viewed:	02 Jun 2023 12:50:44 UTC	
Signed:	02 Jun 2023 12:51:17 UTC	
Recipient Verification:		IP address: 122.177.168.101 Location: Jaipur, India
✓Email verified	02 Jun 2023 12:50:44 UTC	
<hr/>		
Email: saakshicsfy2058@gmail.com		
Sent:	02 Jun 2023 12:07:15 UTC	
Viewed:	03 Jun 2023 06:40:27 UTC	
Signed:	07 Jun 2023 05:44:32 UTC	
Recipient Verification:		IP address: 103.135.61.247 Location: Mumbai, India
✓Email verified	03 Jun 2023 06:40:27 UTC	

Document completed by all parties on:
07 Jun 2023 05:44:32 UTC

Page 1 of 1



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June 12, 2023

To Rahul Yadav,
Room no-2 Tirupati Balaji Building No-1 Koldongri,
Sahar Road,
Andheri East,
Mumbai - 400069

Appointment Letter

Dear Rahul,

With reference to your joining, we are pleased to appoint you as Software Developer Intern, on the following terms:

1. COMMENCEMENT DATE:

Your date of joining the Company was **May 19, 2023** and you will report to our Mumbai office located at:

506, Corporate Corner,
Mandlik nagar, Sunder nagar,
Nr. Dalmia College, Malad West
Mumbai - 64

2. JOB ASSIGNMENT/REPORTING

In your assignment, you will be working as "A Software Developer Intern" and will be responsible for duties as laid down in the job description for this position. You will report to Mr. Jitendra Mistry.

3. COMPENSATION

You would be entitled to a net monthly stipend of INR 5,000/-

4. PLACE OF WORK

At present, you have an option to work remotely from home or you can come to our Mumbai office where working days are set between Monday - Saturday.





Support Hives Technology LLP

The Tech Place to BEE

5. JOB ROLE

Your responsibilities will include, but not limited to:

- Using frontend languages such as – HTML, CSS, JavaScript, JQuery and so on, in order to create user-friendly web pages under the guidance of Team Lead by joining the existing team.
- Maintain and improve existing customer website under the guidance of Team Lead.
- Work in multidisciplinary team with other professionals such as back-end developers and web designers.
- Assists your reporting manager for Build high-quality mockups and design different prototypes.
- Working with Team Lead to develop the overall look and design of a website.
- Producing, maintaining and modifying websites and user interfaces under the guidance of Team Lead.
- Incorporating applications, graphics, audio and video clips into client websites.
- Learn how to create the tools that enhance the user's website experience.
- Under the leadership of Team Lead learn the UI design accessibilities.
- Fixing any website issues or bugs that arise.

6. GENERAL CONDITIONS OF WORK

Your internship period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management.

Please confirm your acceptance of these terms and conditions of agreement by signing below. You are required to submit the documents stated in the attached **Appendix A** at the time of joining.

For Support Hives Technology LLP

Jitendra Mistry

Name: Jitendra Mistry

Designation: Technical Program Manager

Place: Ajmer



Rydsal

Regd. Addr: B-1301, RiddhiSiddhi Hts, Yashwant Ngr Rd.No.1, Goregaon(W), Mumbai-400104

| hey@supporthives.com | www.supporthives.com



Support Hives Technology LLP

The Tech Place to BEE

DECLARATION BY: Rahul Yadav

I have carefully read and understood the above offer including the terms and conditions and accept the same. I would abide by the confidentiality of this document and I agree to be bound by rules and regulations of the company as amended from time to time.

Signature: _____

Date: 2023-06-14

Place: Mumbai

APPENDIX A



(List of documents to be submitted at the time of joining)

1. Aadhar Card & Pan card
2. Academic Certificates and Marksheets
3. Photograph : 2
4. Blood Group certificate



Signature Certificate

Reference number: TRWVT-HZJF7-PPUBE-6H857

Signer	Timestamp	Signature
Email: jitendra@supporthives.com Sent: 12 Jun 2023 11:55:54 UTC Viewed: 12 Jun 2023 12:57:04 UTC Signed: 12 Jun 2023 12:57:30 UTC Recipient Verification: ✓ Email verified 12 Jun 2023 12:57:04 UTC		 IP address: 122.177.168.101 Location: Jaipur, India
Email: rahulsureshyadav2002@gmail.com Sent: 12 Jun 2023 11:55:54 UTC Viewed: 12 Jun 2023 12:58:55 UTC Signed: 14 Jun 2023 07:50:42 UTC Recipient Verification: ✓ Email verified 12 Jun 2023 12:58:55 UTC		 IP address: 49.36.115.153 Location: Mumbai, India

Document completed by all parties on:
14 Jun 2023 07:50:42 UTC

Page 1 of 1



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April 13, 2023

To Priya Pillai,
B/312, Siddhivinayak CHS Ltd.,
Near Akruvi Center Point,
Road No. 7, MIDC,
Andheri (East),
Mumbai -400093.

Offer Letter

Dear Priya,

With reference to the interview discussion you had with us, we are pleased to extend an offer to you as Software Developer Intern, on the following terms:

1. COMMENCEMENT DATE:

Your date of joining the Company will be **May 01, 2023** and you will report to our Mumbai office located at:

506, Corporate Corner,
Mandlik nagar, Sunder nagar,
Nr. Dalmia College, Malad West
Mumbai - 64

2. JOB ASSIGNMENT/REPORTING

In your assignment, you will be working as "A Software Developer Intern" and will be responsible for duties as laid down in the job description for this position. You will report to Mr. Jitendra Mistry.

3. COMPENSATION

You would be entitled to a net monthly stipend of INR 5,000/-

4. PLACE OF WORK

At present, you have an option to work remotely from home or you can come to our Mumbai office where working days are set between Monday - Saturday.





Support Hives Technology LLP

The Tech Place to BEE

5. JOB ROLE

Your responsibilities will include, but not limited to:

- Using frontend languages such as – HTML, CSS, JavaScript, JQuery and so on, in order to create user-friendly web pages under the guidance of Team Lead by joining the existing team.
- Maintain and improve existing customer website under the guidance of Team Lead.
- Work in multidisciplinary team with other professionals such as back-end developers and web designers.
- Assists your reporting manager for Build high-quality mockups and design different prototypes.
- Working with Team Lead to develop the overall look and design of a website.
- Producing, maintaining and modifying websites and user interfaces under the guidance of Team Lead.
- Incorporating applications, graphics, audio and video clips into client websites.
- Learn how to create the tools that enhance the user's website experience.
- Under the leadership of Team Lead learn the UI design accessibilities.
- Fixing any website issues or bugs that arise.

6. GENERAL CONDITIONS OF WORK

Your internship period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management.

Please confirm your acceptance of these terms and conditions of agreement by signing below. You are required to submit the documents stated in the attached **Appendix A** at the time of joining.

For Support Hives Technology LLP

jitendra@supporthives.com

Name: Jitendra Mistry

Designation: Technical Program Manager

Place: Ajmer



Regd. Addr. B-1301, RiddhiSiddhi Hts, Yashwant Ngr Rd.No.1, Goregaon(W), Mumbai-400104
| hey@supporthives.com | www.supporthives.com



DECLARATION BY: Priya Pillai

I have carefully read and understood the above offer including the terms and conditions and accept the same. I would abide by the confidentiality of this document and I agree to be bound by rules and regulations of the company as amended from time to time.

Signature: _____

Date: _____

Place: _____

APPENDIX A

(List of documents to be submitted at the time of joining)

1. Aadhar Card & Pan card
2. Academic Certificates and Marksheets
3. Photograph : 2
4. Blood Group certificate





April 13, 2023

To Dhiraj Mishra,

Offer Letter

Dear Dhiraj,

With reference to the interview discussion you had with us, we are pleased to extend an offer to you as Software Developer Intern, on the following terms:

1. COMMENCEMENT DATE:

Your date of joining the Company will be **May 01, 2023** and you will report to our Mumbai office located at:

506, Corporate Corner,
Mandlik nagar, Sunder nagar,
Nr. Dalmia College, Malad West
Mumbai - 64

2. JOB ASSIGNMENT/REPORTING

In your assignment, you will be working as "A Software Developer Intern" and will be responsible for duties as laid down in the job description for this position. You will report to Mr. Jitendra Mistry.

3. COMPENSATION

You would be entitled to a net monthly stipend of INR 5,000/-

4. PLACE OF WORK

At present, you have an option to work remotely from home or you can come to our Mumbai office where working days are set between Monday - Saturday.



mishradhiraj424@gmail.com



Support Hives Technology LLP

The Tech Place to BEE

5. JOB ROLE

Your responsibilities will include, but not limited to:

- Using frontend languages such as – HTML, CSS, JavaScript, JQuery and so on, in order to create user-friendly web pages under the guidance of Team Lead by joining the existing team.
- Maintain and improve existing customer website under the guidance of Team Lead.
- Work in multidisciplinary team with other professionals such as back-end developers and web designers.
- Assists your reporting manager for Build high-quality mockups and design different prototypes.
- Working with Team Lead to develop the overall look and design of a website.
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- Incorporating applications, graphics, audio and video clips into client websites.
- Learn how to create the tools that enhance the user's website experience.
- Under the leadership of Team Lead learn the UI design accessibilities.
- Fixing any website issues or bugs that arise.

6. GENERAL CONDITIONS OF WORK

Your internship period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management.

Please confirm your acceptance of these terms and conditions of agreement by signing below. You are required to submit the documents stated in the attached Appendix A at the time of joining.

For Support Hives Technology LLP

jitendra@supporthives.com

Name: Jitendra Mistry

Designation: Technical Program Manager

Place: Ajmer



mishradhiraj724@gmail.com

Regd. Addr. B-1301, PiddhiDiddhi Hts, Yashwant Ngr Rd No.1, Goregaon (W), Mumbai-400104
| hsy@supporthives.com | www.supporthives.com



DECLARATION BY: Dhiraj Mishra

I have carefully read and understood the above offer including the terms and conditions and accept the same. I would abide by the confidentiality of this document and I agree to be bound by rules and regulations of the company as amended from time to time.

mishradhiraj424@gmail.com 2023-04-15
Signature: _____ **Date:** _____

Mumbai
Place: _____

APPENDIX A



(List of documents to be submitted at the time of joining)

1. Aadhar Card & Pan card
2. Academic Certificates and Marksheets
3. Photograph : 2
4. Blood Group certificate



Signature Certificate

Reference number: JTHSF-MQGFE-QFYMB-PIYVR

Signer	Timestamp	Signature
<p>Email: jitendra@supporthives.com</p> <p>Sent: 14 Apr 2023 12:28:25 UTC Viewed: 14 Apr 2023 12:38:30 UTC Signed: 15 Apr 2023 03:10:10 UTC</p> <p>Recipient Verification: ✓ Email verified 14 Apr 2023 12:38:30 UTC</p>		 <p>IP address: 122.161.58.110 Location: Ajmer, India</p>
<p>Email: mishradhira424@gmail.com</p> <p>Sent: 14 Apr 2023 12:28:25 UTC Viewed: 15 Apr 2023 05:35:58 UTC Signed: 15 Apr 2023 06:10:32 UTC</p> <p>Recipient Verification: ✓ Email verified 15 Apr 2023 05:35:58 UTC</p>		 <p>IP address: 49.32.237.43 Location: Mumbai, India</p>

Document completed by all parties on:
15 Apr 2023 06:10:32 UTC

Page 1 of 1



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May 16, 2023

To Antra Sharma,
7/C - 402 Saiprasad C.H.S,
N.S Phadke Marg, Saiwadi,
Andheri East,
Mumbai - 400069

Offer Letter

Dear Antra,

With reference to the interview discussion you had with us, we are pleased to extend an offer to you as Software Developer Intern, on the following terms:

1. COMMENCEMENT DATE:

Your date of joining the Company will be **May 17, 2023** and you will report to our Mumbai office located at:

506, Corporate Corner,
Mandlik nagar, Sunder nagar,
Nr. Dalmia College, Malad West
Mumbai - 64

2. JOB ASSIGNMENT/REPORTING

In your assignment, you will be working as "A Software Developer Intern" and will be responsible for duties as laid down in the job description for this position. You will report to Mr. Jitendra Mistry.

3. COMPENSATION

You would be entitled to a net monthly stipend of **INR 5,000/-**

4. PLACE OF WORK

At present, you have an option to work remotely from home or you can come to our Mumbai office where working days are set between Monday - Saturday.

antra.sharma@protomail.com





Support Hives Technology LLP

The Tech Place to BEE

5. JOB ROLE

Your responsibilities will include, but not limited to:

- Using frontend languages such as – HTML, CSS, JavaScript, JQuery and so on, in order to create user-friendly web pages under the guidance of Team Lead by joining the existing team.
- Maintain and improve existing customer website under the guidance of Team Lead.
- Work in multidisciplinary team with other professionals such as back-end developers and web designers.
- Assists your reporting manager for Build high-quality mockups and design different prototypes.
- Working with Team Lead to develop the overall look and design of a website.
- Producing, maintaining and modifying websites and user interfaces under the guidance of Team Lead.
- Incorporating applications, graphics, audio and video clips into client websites.
- Learn how to create the tools that enhance the user's website experience.
- Under the leadership of Team Lead learn the UI design accessibilities.
- Fixing any website issues or bugs that arise.

6. GENERAL CONDITIONS OF WORK

Your internship period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management.

Please confirm your acceptance of these terms and conditions of agreement by signing below. You are required to submit the documents stated in the attached **Appendix A** at the time of joining.

For Support Hives Technology LLP

jitendra@supporthives.com

Name: Jitendra Mistry

Designation: Technical Program Manager

Place: Ajmer



antra.sharma@protonmail.com

Regd. Addr: B-1301, RiddhiSiddhi Hts, Yashwant Ngr Rd.No.1, Goregaon(W), Mumbai - 400104
| hey@supporthives.com | www.supporthives.com



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DECLARATION BY: Antra Sharma

I have carefully read and understood the above offer including the terms and conditions and accept the same. I would abide by the confidentiality of this document and I agree to be bound by rules and regulations of the company as amended from time to time.

antra.sharma@protonmail.com

Signature: _____

Date: 2023-05-16

Place: Mumbai

APPENDIX A


(List of documents to be submitted at the time of joining)

1. Aadhar Card & Pan card
2. Academic Certificates and Marksheet
3. Photograph : 2
4. Blood Group certificate



Signature Certificate

Reference number: UUYNY-BBVWR-QVGDS-KTQGL

Signer	Timestamp	Signature
Email: jiteudra@supporthives.com		
Sent:	16 May 2023 13:46:12 UTC	
Viewed:	16 May 2023 14:54:22 UTC	
Signed:	16 May 2023 14:55:35 UTC	
Recipient Verification:		
✓ Email verified	16 May 2023 14:54:22 UTC	IP address: 122.177.168.101 Location: Jaipur, India

Email: antra.sharma@protonmail.com		
Sent:	16 May 2023 13:46:12 UTC	
Viewed:	16 May 2023 15:06:29 UTC	
Signed:	16 May 2023 17:52:55 UTC	
Recipient Verification:		
✓ Email verified	16 May 2023 15:06:29 UTC	IP address: 43.250.210.107 Location: Mumbai, India

Document completed by all parties on:
16 May 2023 17:52:55 UTC

Page 1 of 1



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April 12, 2023

To Amaan Sayed,

Appointment Letter

Dear Amaan,

With reference to your Resume and the subsequent interview you had with us, we are pleased to appoint you as a **Digital Marketing Intern**, on the following terms:

1. DUTIES AND SERVICES:

Your date of joining the Company is 12th April, 2023 and your place of work would be Mumbai. You will report to our office located at:

506, Corporate Corner,
Mandlik nagar, Sunder nagar,
Nr. Dalmia College, Malad West
Mumbai – 400 064

2. JOB ASSIGNMENT/REPORTING

In your assignment, you will be working as “A Digital Marketing Intern” and will be responsible for duties as laid down in the job description for this position. You will report to Mr. Utsav Raja.

3. COMPENSATION

You would be entitled to a net monthly stipend of INR 7,000/-

4. PLACE OF WORK

Your place of employment will be our Mumbai office, but at present you will be working remotely from your hometown, until further communication from the organization. Your working days would be 6 days a week between Monday to Saturday. You are also liable to be sent on deputation, for service at any place in which the Company may have an interest. Upon such transfer, the rules and regulations applicable to such a post or at the place of transfer will automatically become applicable to you.





5. JOB ROLE

As a Digital marketing intern, you'll help to plan and implement integrated marketing strategies and campaigns to promote a product, service, or concept. As we have multiple brands, so the individual will get exposure to work on different genre of products and services.

Additionally:

- Plans and executes all web, SEO/SEM, database marketing, email, social media, and display advertising campaigns.
- Designs, builds, and maintains our social media presence.
- Measures and reports performance of all digital marketing campaigns and assesses against goals
- Identifies trends and insights and optimizes spend and performance based on the insights.
- Brainstorms new and creative growth strategies through digital marketing.
- Utilizes strong analytical ability to evaluate end-to-end customer experience across multiple channels and customer touch points.
- Raise brand awareness and help it grow.
- Provides short- and long-term market forecasts and reports by directing market research collection, analysis, and interpretation of market data.
- Maintains research database by identifying and assembling marketing information.

6. NON-COMPETE

- a. At the termination of the contract, it is agreed that you would not indulge or be a part of any related or same business with an external firm/company/or any other body in ANY form whether monetarily or otherwise for the next 3 years.
- b. It is also agreed upon that on termination of a lateral, you would hand over all material whether in physical form or electronic, back to the company and that at no such time such documents should be exported out of the business defined periphery, with the intention of any malpractice.

7. GENERAL CONDITIONS OF WORK

- a. You will be engaged with Support Hives as a full-time employee, with a internship period of 3 months.
- b. You will not engage in any trade or profession or undertake any employment full or part-time while in the services of the company.



awaausayed1510231@qmail.com



Support Hives Technology LLP

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- c. You will have no objection to working extra hours in the morning and/or the evening according to the requirements of the job and the nature of the job does not have any room for over-time payments;
- d. You will carry out your duties with diligence and loyalty at all times, keeping the Company's interest paramount
- e. You shall not, under any circumstances either directly or indirectly, receive or accept for your own benefit any commission, rebate, discount or profit from any person, Company, or firm having business transactions with The Company.
- f. During your employment, you will be bound by the Company's Rules and Regulations framed and enforced from time to time. The Company reserves the right to amend or alter the said Rules and Regulations at its discretion, without any notice thereof, and this employment;
- g. You will be responsible for your transportation to and from the office and the Company has no liability whatsoever in this regard, irrespective of the timing of your duty;
- h. The Company shall verify the facts stated by you in your resume submitted during the interview process. If any of the facts stated therein are found to be false, your services will be terminated immediately without any notice or any compensation in lieu of the notice period;

8. SEPERATION

- a. Your employment with the Company may be terminated by either party giving 30 days written notice or 30 days salary in lieu of notice and without assigning any reasons therefore. Company reserves the right to pay or recover salary in lieu of notice. In the event you serve notice of termination, the Company may relieve you from the date as the Company may deem fit even before expiration of the notice period.
- b. Should you remain absent from work, without any reasonable explanation, for more than five (5) consecutive days, it will be presumed that you are no longer interested in working for the Company and have abandoned its services, thereby terminating your contract of service. In such a case, you will not be entitled to any statutory or any other compensation;
- c. On termination, you will return to the company all materials; books; documents; data; drawings or records belonging to the company or any of its affiliates or customers and you shall not make or retain any copy thereof.
- d. Termination for breach of code of conduct/HR Policy:
The Company may terminate this agreement for Breach of 'Code of Conduct/HR Policy' with immediate effect, without giving any notice of termination or any compensation of whatsoever nature, to you. The Code of Conduct shall be deemed as having been breached by any or all of the following:



amaausayed1510231@gmail.com



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- i. Conviction by, or entry of a plea of guilty in a court of competent and final jurisdiction for any crime involving moral turpitude or punishable by imprisonment;
- ii. Commission of an act of fraud, whether prior to or subsequent to the date of employment;
- iii. Continuing, repeated and wilful failure or refusal to perform agreed duties in the company;
- iv. Gross negligence, insubordination or violation of any duty of loyalty to the company
- v. Commission of any acts which is detrimental to the Company's business or goodwill or in breach of the company's ethical code of conduct;
- vi. Violation of any other provision of this employment agreement.
- vii. HR Policy

In such case, the Company shall only be liable to pay your salary and benefits up to the date of your termination. Such termination will not affect the rights and remedies that the Company may have under any laws, rules and regulations for the time being in force.

9. APPLICABLE LAW AND JURISDICTION

This agreement is made with reference to the law of India and shall be governed by laws of India. The appropriate court in **Mumbai** will have the exclusive jurisdiction to entertain all disputes arising out of or relating to this Agreement.

10. LANGUAGE OF COMMUNICATION

The language for communication for all written instruments, notices and documents between you and the company will be English

Please confirm your acceptance of these terms and conditions of agreement by signing below.

For Support Hives Technology LLP

Utsav

Name: Utsav Raja

Designation: Partner

Place: Mumbai



anuransayed1510231@qmail.com

Regd. Addr: B-1301, Poojashiddhi Hts, Yashwant Ngr Rd.No.1, Goregaon(W), Mumbai-400104
| hey@supporthives.com | www.supporthives.com



DECLARATION BY: Amaan Sayed

I have carefully read and understood the above offer including the terms and conditions and accept the same. I would abide by the confidentiality of this document and I agree to be bound by rules and regulations of the company as amended from time to time.

amaansayed1510231@gmail.com

Signature: _____ Date: 2023-04-12

Place: mumbai

APPENDIX A



(List of documents to be submitted at the time of joining)

1. Aadhar Card & Pan card
2. Academic Certificates and Marksheets
3. Photograph : 2
4. Blood Group certificate



Signature Certificate

Reference number: IEVCK-HGXMR-CYTAX-PSGFZ

Signer	Timestamp	Signature
Utsav Email: utsav@supporthives.com Sent: 14 Apr 2023 13:08:49 UTC Viewed: 17 Apr 2023 08:01:25 UTC Signed: 17 Apr 2023 08:03:33 UTC		
Recipient Verification: ✓ Email verified	17 Apr 2023 08:01:25 UTC	IP address: 103.59.202.173 Location: Mumbai, India
amaansayed1510231@gmail.com Sent: 14 Apr 2023 13:08:49 UTC Viewed: 17 Apr 2023 10:54:25 UTC Signed: 26 Apr 2023 13:41:35 UTC		
Recipient Verification: ✓ Email verified	17 Apr 2023 10:54:25 UTC	IP address: 42.106.249.21 Location: Mumbai, India

Document completed by all parties on:
26 Apr 2023 13:41:35 UTC

Page 1 of 1



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RockTheIT

Email: kgkmahendra@gmail.com

Website: <https://rocktheit.com/>

20th June, 2022.

To,
The Principal,
Sheth L. U. J. & Sir M. V. College of Arts, Science & Commerce,
Andheri (E) - 400069

Sub. : Proposal for New Project, Placement, and Internship Collaboration

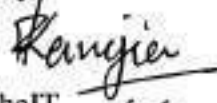
Respected Sir,

We at RockTheIT are pleased to propose a new collaboration with your esteemed college for the academic year 2022-2023. Our goal is to establish a Project, Placement, and Internship partnership that will provide your students with valuable industry exposure and practical experience.

We are confident that this collaboration will be mutually beneficial and look forward to the opportunity to work together.

Thank you for considering our proposal.

Sincerely,



RockTheIT



RockTheIT

Email: kgkmahendra@gmail.com

Website: <https://rocktheit.com/>

Date: 4th May, 2023.

Subject: Experience Letter


This is to certify that *Keshav Virendra Mishra* has been employed as a Web Design Course Administrator at Rocktheit from December 2021 to April 2023, contributing to our team for a period of 1 year and 5 months.

During his tenure with us, Keshav Virendra Mishra has demonstrated exceptional proficiency in managing our e-learning courses. His responsibilities included course management, content creation, plugin management, user support, website maintenance, and analytics/reporting.

Keshav has been a valuable member of our team, consistently displaying professionalism and dedication to excellence in all aspects of his work. He have made significant contributions to the success of our e-learning website.

We wish Keshav Mishra all the best for his future endeavors.

Sincerely,


Dr. Mahendra Kanofia

Founder, www.rocktheit.com

+918169135412





SILVERLINK TECHNOLOGIES PVT. LTD.

Date : 21st December, 2022

To,

The Principal,

Sheth L. U. J. & Sir M. V. College of Arts, Science & Commerce,

Andheri(E) – 400069

Sub : - Placement & internship collaboration

Respected Sir,

Silverlink Technologies is an ISO 9001:2008 certified global Consulting firm Established in 2003 and is one of the fastest growing end-to-end information technology staffing services, RPO and solutions companies globally. As a 40 million dollar IT company & with global office across 16 countries, Silverlink's client-centric business model, commitment to service excellence and Global Delivery Model enables its global and leading mid-market clients to deliver successfully in an increasingly competitive marketplace.

Silverlink Technologies hiring students for placements and internships. We request that interested students be sent for interviews so that we may identify the most suitable candidates to join our organization. Our collaboration with your esteemed college will be for the duration of one year, from January 1, 2023, to December 31, 2023.

Thanking you:

Faiz Sayyed

Senior Team Lead – Talent Acquisition

Silverlink Technologies,



Fwd: Silverlink Technologies : Campus Placement 2023 : Hiring on Immediate Basis

1 message

From: sneha gokamkar <gokamkarsneha@gmail.com>
 To: rohini jagdale <jagdale.rohini01@gmail.com>

Tue, Aug 13, 2024 at 1

----- Forwarded message -----

From: Sayyed Falz <sayyedf@silverlinktechnologies.com>
 Date: Tue, Mar 28, 2023 at 12:47 PM
 Subject: Silverlink Technologies : Campus Placement 2023 : Hiring on Immediate Basis
 To: gokamkarsneha@gmail.com <gokamkarsneha@gmail.com>

Dear Training & Placement Officer,

Greetings for the day.

Hope you are doing good and staying safe.

As you all know, we are currently in this crucial pandemic situation, where we want the IT graduate students to be financially independent and support themselves as well as their family throughout this period. Hence we want the graduates to be a part of Silverlink Family and start their career with us as a "Technical Recruiter" where they can be in the IT STAFFING industry.

We are hiring for 2022/2023 batch Information Technology/ Computer Science graduate fresher's who all are left unplaced in this Covid Pandemic situation and who can join on immediate basis.

Kindly find the company profile below.

Silverlink Technologies is an ISO 9001:2008 certified global Consulting firm Established in 2003 and is one of the fastest growing end-to-end information technology staffing services, RPO and solutions companies globally. As a 40 million dollar IT company & with global office across 16 countries (NORTH AMERICA, EUROPE, AFRICA, MIDDLE EAST, ASIA PACIFIC, AUSTRALIA & NEW ZEALAND), Silverlink's client-centric business model, commitment to service excellence and Global Delivery Model enables its global and leading mid-market clients to deliver successfully in an increasingly competitive marketplace.

With global presence across 16 countries, Silverlink Technologies provides value-added onsite, offsite and offshore technology services and solutions to premier corporate locally and internationally.

United States of America	New York, Delaware, Texas, California
Europe	United Kingdom, Switzerland, Netherlands, Belgium, Germany (leasing offices Poland, Romania, Hungary, Spain)
Africa	Johannesburg, South Africa
Middle East	Dubai, Sharjah & (leasing offices Oman, Riyadh)
India	Mumbai, Pune, Nashik and Cochin
South East Asia	Singapore, Malaysia, Australia & (leasing offices Japan, China, Indonesia, Philippines & Thailand)

We are currently expanding and are looking out for FRESHERS who are keen and want to make a career in the international arena into supporting the APAC, UK-EU, USA/Canada region.

Job Requirements:

- Decent Knowledge on IT skills
- Should have good communication skills
- Should have the ability to deliver results under pressure
- Taking decision very proactively
- Passionate in exploring the opportunities into International Arena
- Working in very aggressive style
- Excellent Team skills
- Down to Earth attitude

Job Roles and Responsibilities:

- A technical recruiter is responsible for all aspects of the sourcing and hiring of IT professionals to fill technical positions.
- Will work to identify and fill job openings, interview candidates, and keep records of applications.
- Should be responsible for sourcing, screening and providing a shortlist of qualified candidates for various technical roles.
- Source potential candidates on niche platforms.
- Perform pre-screening calls to analyze applicants' abilities
- Working on IT requirements for Top most Clients
- Keep up-to-date with new technologies
- Promote client's/Company's reputation as a great place to work
- Craft and send personalized recruiting emails with current job openings to passive candidates
- Parse specialized skills and qualifications to screen IT resumes

Please note: Training would be provided to the fresher's on the above mentioned roles and responsibilities.

Please find the below Qualifications.

Degree Qualification : BSC (CS), BSC (IT), BCA, BMS/BBA.

1. Position : IT Technical Recruiter –Trainee



2. **Salary:** 2,54,400 gross per annum (21000/- In-hand Per Month)

3. **Timings:**

India (Domestic) : 9.30am to 6.30pm (Monday to Friday)

Ausac (Australia) : 6.30am to 3.30 pm (Monday to Friday)

UK : 1.00pm to 10.30pm (Monday to Friday)

(Fixed shift for any one of the above mentioned departments. Shift would be finalized in the last round by the employer)

4. (Please find the interview procedure below.)

Interview rounds:

- 1) Personal Interview/Aptitude Test (All the interview rounds would be conducted in the Mumbai office)
2) Technical round
3) Communication/HR round
4) MR round

5. **Benefits :**

1. Yearly Bonus
2. Incentives
3. Bonus appraisal in trainee period
4. Full salary in Covid situation i.e. No deductions in terms of Covid.
5. Weekends off
6. Training will be provided.
7. You will get a chance to work with reputed IT International Companies.
8. Exposure to International markets like Australia, UK, US, etc.

6. **LONG-TERM EMPLOYMENT :**

1. A Service Agreement of 2 years

Please Note : Work from Office available. Training would be provided in Andheri (E) office.

Total Vacancies : 30 +

Requesting you to share the data of interested students asap, so that we can start with their interview procedure. Please share us the students details as well as the count registered students in an excel sheet format mentioning their details as below.

1. Candidate full name
2. Candidate email id
3. Candidate mobile number
4. Candidate residential location in Mumbai
5. Graduation degree and year
6. CGPA Pointer

In case of any doubts or queries please feel free to contact on the number mentioned below.

Thanks & Regards,

Faiz Soyyed

Team Lead - Talent Acquisition

Silverlink Technologies

Contact No: 7508948518

Email soyyed@silverlinktechnologies.com

"If you got an opportunity Don't think, just grab it."





SILVERLINK TECHNOLOGIES PVT. LTD.

LETTER OF INTENT

Date: 18th April 2023,

Dear Fatima Sayyed,

We are pleased to offer you the position as **APAC IT Recruiter-Trainee** As per the terms and conditions we discussed with you, you will be issued a detailed Appointment Letter and will be construed as an employee of Silverlink Technologies Private Limited only once you join and start physically working from office at 506-507, Eco Space I.T. Park, Old Nagardas Road, Andheri (E)-400069. Your tentative date of joining will be on or before 01st May 2023.

On the day of your joining you are required to submit the following:

1. Relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of Date of Birth, No Due Certificate and Relieving letter.
3. Three passport sizes colored Photographs.
4. References from your current organization, which has to be completed before your joining.
5. PAN Card, Driving license and utility bills for address proof.

Once you accept our LOI will process your BGV and if the BGV is found to be negative for any reason, then the offer and appointment letter rollout to you will stands null and void.

If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such cases the company reserve the right to terminate your services with immediate effect.

Please sign duplicate of this letter of Intent as token of your acceptance of the above terms.

With best wishes

With Regards,

Keith Pacheco

Vice President - Global Operations



*Sumanta Das
Asst. Director of the Placement
Kanchi Institute
17/04/2023*

WebEngage

*Mili Panicker
18/3/23*

To
The Principal
Sheth L.H.J. & Sir M.V. College of Arts, Science & Commerce,
Andheri (E) - 400069

Subject: Placement Collaboration

Respected Sir,
We from WebEngage company wish to offer an opportunity to your students for campus hiring for the role of Product Support Engineer. Product Support Engineers provide enterprise-grade support to our clients over email and phone and ensure speedy resolution of issues while maintaining high customer satisfaction.

We request you to send the interested candidate's details for an interview so that we can find the desired candidates who would like to join us on our journey towards success. We would like to express our willingness to serve as a collaborator for placement with your esteemed college.

Yours sincerely,
For Webklipper Technologies Pvt Ltd

Mili Panicker



AVP - HR

Webklipper Technologies Private Limited
Corporate ID- U72900MH2010PTC208940, B-1602, Lotus Corporate Park, Goregaon East,
Mumbai - 400063, India



Fwd: WebEngage | Campus Hiring | M.V.L.U. College

8 messages

CS MVLU <cs.mvlucollege@gmail.com>
To: rohini jagadale <jagadale.rohini601@gmail.com>

Tue, Aug 13, 2024 at 10:34 AM

----- Forwarded message -----

From: **Rizane Gonsalves** <rizane.gonsalves@webengage.com>
Date: Tue, Feb 14, 2023 at 5:22 PM
Subject: **WebEngage | Campus Hiring | M.V.L.U. College**
To: <cs.mvlucollege@gmail.com>
Cc: **Apeksha Khetan** <apeksha.khetan@webengage.com>

Hello Pradnya,

I am writing this email as per our discussion regarding collaboration with M.V.L.U. College for campus hiring for the role of Product Support Engineer for WebEngage.
I am attaching the job description for your reference.

Below are the details for the same:

About the role:

Provide enterprise grade support to our clients over email, phone and ensure speedy resolution of issues while maintaining high customer satisfaction
For the Technical details refer to the JD attached below

Salary range

3 - 6 LPA

Perks & Benefits:

Learning is a way of life. Unlock your full potential backed with cutting-edge tools and mentorship (Macbook for Engagers !)
Get the best in class medical insurance (with Covid Care facilities), programs for taking care of your mental health, and a Contemporary Leave Policy (beyond sick leaves)

Explore more here:<https://youtu.be/Y0HjfyMjUpg><https://www.linkedin.com/company/webengage><https://twitter.com/WebEngage?s=09>

Think you fit the bill? Come along, let's redefine the future of Marketing Automation!

Job Specifications:

We are looking for candidates who are ok with rotational shifts.
We also have night shifts included in rotational shifts regardless of gender and level of experience.
We also offer a night shift allowance of INR 700 per night.

Location

Mumbai, Gurgaon and Bangalore.

Process:

Round 1: GD (basis the number of applications)
Round 2: Assignment (Aptitude test)
Round 3: Techno-Functional round
Round 4: Final functional/culture round

Please let me know if you have any questions, happy to address anything.



Thanks and Regards,
Rizane Gonsalves
HR Executive


WebEngage

Webclipper Technologies Pvt. Ltd.



Disclaimer:

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the system manager. This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

 JobDescription PSE.pdf
84K

CS MVLU <cs.mvlucollege@gmail.com>
To: rohini jagadale <jagadale.rohini601@gmail.com>

Tue, Aug 13, 2024 at 10:34 AM

----- Forwarded message -----

From: Rizane Gonsalves <rizane.gonsalves@webengage.com>
Date: Tue, Feb 21, 2023 at 6:30 PM
Subject: Re: WebEngage | Campus Hiring | M.V.L.U. College
To: CS MVLU <cs.mvlucollege@gmail.com>

Hey Pradnya,

The Process that we have to evaluate for Support roles is quite comprehensive where there are 3 rounds of Interview:

Round 1: Aptitude Test

Round 2: Technical round of selected candidates from Apti test

Round 3: Final Techno Functional round

Hence to conduct everything in a day's time would be a bit difficult.

I would like to suggest you make the job live and see how many students apply based on which we can have more clarity on the amount of time we take to complete the entire process.

Thank you.

On Sat, Feb 18, 2023 at 9:00 PM CS MVLU <cs.mvlucollege@gmail.com> wrote:

Hello Rizane,

I'll set up the campus drive.

You carry out all rounds in virtual form according to our telephonic conversion.



I simply want to know if all rounds can be finished in a single day.
So, I will plan accordingly.

Thank you.

Regards,
Pradnya Kharade
Asst. Professor
M.V.L.U. College

[Quoted text hidden]

[Quoted text hidden]

CS MVLU <cs.mvlucollege@gmail.com>
To: rohini jagadale <jagadale.rohini601@gmail.com>

Tue, Aug 13, 2024 at 10:35 AM

----- Forwarded message -----

From: CS MVLU <cs.mvlucollege@gmail.com>
Date: Thu, Mar 2, 2023 at 2:23 PM
Subject: Re: WebEngage | Campus Hiring | M.V.L.U. College
To: Rizane Gonsalves <rizane.gonsalves@webengage.com>

Hello Rizane,
Total 35 students interested.
Please inform me how many days are required for conducting all rounds.
So I will fix the date accordingly.

Thank you.

On Tue, Feb 21, 2023 at 8:50 PM CS MVLU <cs.mvlucollege@gmail.com> wrote:
Hello Rizane,
I forwarded job discription to students.
I will inform you no. of students interested soon.
Thank you.
[Quoted text hidden]

CS MVLU <cs.mvlucollege@gmail.com>
To: rohini jagadale <jagadale.rohini601@gmail.com>

Tue, Aug 13, 2024 at 10:35 AM

----- Forwarded message -----

From: Rizane Gonsalves <rizane.gonsalves@webengage.com>
Date: Mon, Mar 6, 2023 at 1:39 PM
Subject: Re: WebEngage | Campus Hiring | M.V.L.U. College
To: CS MVLU <cs.mvlucollege@gmail.com>
Cc: Apeksha Khetan <apeksha.khetan@webengage.com>



Hello Pradnya,

We will start the process from this week onwards, you can share the candidate details with me and I will give them an Aptitude Test on Wednesday 8th March. They will have one days time to complete the test. Once they have submitted the test we will evaluate and initiate the further process.

[Quoted text hidden]

Tue, Aug 13, 2024 at 10:36 AM

CS MVLU <cs.mvlucollege@gmail.com>
To: rohini jagadale <jagadale.rohini601@gmail.com>

----- Forwarded message -----

From: CS MVLU <cs.mvlucollege@gmail.com>
Date: Mon, Mar 20, 2023 at 7:30 PM
Subject: Re: WebEngage | Campus Hiring | M.V.L.U. College
To: Rizane Gonsalves <rizane.gonsalves@webengage.com>

Hello Rizane
I attached contact details of interested students for Campus drive.

On Mon, 13 Mar 2023, 15:10 CS MVLU, <cs.mvlucollege@gmail.com> wrote:

Hello Rizane,
I attached the format of the letter.

Thank you

On Fri, Mar 10, 2023 at 2:48 PM Rizane Gonsalves <rizane.gonsalves@webengage.com> wrote:
Hey Pradnya,


If you have any sample letter from any other organisation, requesting you to share the content of the letter which we can incorporate and send it to you on our letterhead.
Thank you.

On Mon, Mar 6, 2023 at 2:50 PM CS MVLU <cs.mvlucollege@gmail.com> wrote:

Hello Rizane
If you want candidate details then you send a letter on company's letter head with company stamp and sign for our college record.
Any person drop that letter in college or you can courier it to the college.
You send that letter after that I will share you candidate details.

Thank you.

[Quoted text hidden]
[Quoted text hidden]

 STUDENT CONTACT DETAILS (1).xlsx
15K

CS MVLU <cs.mvlucollege@gmail.com>
To: rohini jagadale <jagadale.rohini601@gmail.com>

Tue, Aug 13, 2024 at 10:36 AM

----- Forwarded message -----

From: Rizane Gonsalves <rizane.gonsalves@webengage.com>
Date: Thu, Mar 23, 2023 at 4:24 PM
Subject: Re: WebEngage | Campus Hiring | M.V.L.U. College
To: CS MVLU <cs.mvlucollege@gmail.com>
Cc: Apeksha Khetan <apeksha.khetan@webengage.com>

Hey Pradnya,

We have selected a few individuals after evaluating the assignments. I'm bringing up the list of candidates for whom a group discussion will be held on Monday at 4 p.m.



5 AM

Gmeet link: WebEngage | GD | M.V.L.U. College
Monday, March 27 · 4:00 – 5:00pm
<https://meet.google.com/evb-xhqe-hrh>

Manal Mehmood Shaikh
Keshav Virendra Mishra
Awais Shaikh
Rahul Suresh Yadav
Vanshita Sawant
Rani S Pacharane
Saakshi Ranvijay Chaturvedi
Swarali Nalawade
Antra Deepak Sharma
Khushboo Pooniya
Komal Nandlal Gupta
Shibani Laxminarayan Padhy
Mohan Bhagat
Shashank Sanjay Gawade

On Tue, Mar 21, 2023 at 3:19 PM CS MVLU <cs.mvlucollege@gmail.com> wrote:
Hi Rizane,
Kindly find the attachment of student's resumes.

On Tue, Mar 21, 2023 at 10:36 AM Rizane Gonsalves <rizane.gonsalves@webengage.com> wrote:
Hey Pradnya,

Can you please share their resumes as well, that would be very helpful.

[Quoted text hidden]

[Quoted text hidden]

CS MVLU <cs.mvlucollege@gmail.com>
To: rohini jagadale <jagadale.rohini601@gmail.com>

Tue, Aug 13, 2024 at 10:37 AM

----- Forwarded message -----

From: Rizane Gonsalves <rizane.gonsalves@webengage.com>
Date: Mon, Mar 27, 2023 at 8:03 PM
Subject: Re: WebEngage | Campus Hiring | M.V.L.U. College
To: CS MVLU <cs.mvlucollege@gmail.com>

Hey Pradnya,

After successfully completing the GD today, we shortlisted certain candidates; I've included a list of them below.

Manal Mehmood Shaikh
Keshav Virendra Mishra
Vanshita Sawant
Rani S Pacharane
Swarali Nalawade
Antra Deepak Sharma



On Thu, Mar 23, 2023 at 8:12 PM CS MVLU <cs.mvlucollege@gmail.com> wrote:

Hi Rizane

Thank you for updates.

[Quoted text hidden]

[Quoted text hidden]

CS MVLU <cs.mvlucollege@gmail.com>
To: rohini jagadale <jagadale.rohini601@gmail.com>

Tue, Aug 13, 2024 at 10:37 AM

----- Forwarded message -----

From: **Rizane Gonsalves** <rizane.gonsalves@webengage.com>

Date: Tue, Mar 28, 2023 at 4:24 PM

Subject: Re: WebEngage | Campus Hiring | M.V.L.U. College

To: **CS MVLU** <cs.mvlucollege@gmail.com>

Hey Pradnya,

I have scheduled interviews for the selected candidates and have attached the required details below.

NAME	DAYS	TIMINGS
Manal Mehmood Shaikh	29th March	4:45 pm- 5:15 pm
Vanshita Sawant	31st March	4:45 pm- 5:15 pm
Keshav Virendra Mishra	3rd April	4:00 pm- 4:30 pm
Rani S Pacharane	4th April	4:00 pm- 4:30 pm
Swarali Nalawade	5th April	4:00 pm- 4:30 pm
Antra Deepak Sharma	6th April	4:00 pm- 4:30 pm

On Mon, Mar 27, 2023 at 8:20 PM CS MVLU <cs.mvlucollege@gmail.com> wrote:

Hi Rizane

Thank you for updating.

Please update when will be the next round.

[Quoted text hidden]

[Quoted text hidden]





Laxmi Charitable Trust's
Sheth L.U.J. College of Arts & Sir M.V. College of Science & Commerce
Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai 400 069.

Sub Metric No. : 3.5.1: Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last five years.

List and Copies of documents indicating the functional MoUs/linkage/collaborations activity-wise and year-wise

A.Y. 2021-2022

Sr. No.	Documents
1	Support Hives Technology LLP



Support Hives Technology LLP

The Tech Place to BEE

Date : 01st October 2018

To,
The Director,
Sheth L. U. J. & Sir M. V. College of Arts, Science & Commerce,
Andheri(E) - 400069

Sub. : Project, Placement and Internship Collaboration

Respected Madam,

We from the Support Hives Technology LLP company wish to offer an opportunity to your students for an internship.

We request you, to send the interested students for an interview so that we can find the desired candidates who would like to join us on our journey toward success.

Our association with the college would be for a span of 5 years i.e from 1st Oct. 2018 till 2023.

Thanking you,
Support Hives Technology LLP





Support Hives Technology LLP

The Tech Place to BEE

November 01, 2021

To Rohit Pal,

Offer Letter

Dear Rohit,

With reference to the interview discussion you had with us, we are pleased to extend an offer to you as Software Developer Intern, on the following terms:

1. COMMENCEMENT DATE:

Your date of joining the Company will be **Nov 02, 2021** and you will report to our Mumbai office located at:

505, Corporate Corner,
Mandlik nagar, Sunder nagar,
Nr. Dalmia College, Malad West
Mumbai – 64

2. JOB ASSIGNMENT/REPORTING

In your assignment, you will be working as "A Software Developer Intern" and will be responsible for duties as laid down in the job description for this position. You will report to Mr. Marc Chaudhary.

3. COMPENSATION

You would be entitled to a net monthly salary as INR 5,000/-

Post your final academic exams, you will have an option to join us full time and the compensation shall be discussed based on your performance and company policies.



4. PLACE OF WORK

At present, you will be working from our Mumbai office where working days are set between Monday - Saturday. You are also liable to be sent on deputation, for service at any place in which the Company may have an interest. Upon such transfer, the rules and regulations applicable to such a post or at the place of transfer will automatically become applicable to you.

5. JOB ROLE

You will play a critical role in enabling Support Hives Technology LLP growth by developing highly scalable applications that provide practical solutions to our clients.

Additionally, your role would be to:

- Design, build, test and maintain scalable and stable off the shelf application or custom-built technology solutions to meet business needs.
- Contribute to the entire implementation process including driving the definition of improvements based on business need and architectural improvements.
- Review code for quality and implementation best practices. Promote coding, testing and deployment best practices through hands-on research and demonstration.
- Write testable code that enables extremely high levels of code coverage.
- Ability to review frameworks and design principles towards suitability in the project context.

6. NON COMPETE

a. At the termination of the contract, it is agreed that you would not indulge or be a part of any related or same business with an external firm/company/or any other body in ANY form whether monetarily or otherwise for the next 3 years.

b. It is also agreed upon that on termination of a lateral, you would hand over all material whether in physical form or electronic, back to the company and that at no such time such documents should be exported out of the business defined periphery, with the intention of any malpractice.



7. GENERAL CONDITIONS OF WORK

- a. You will be engaged with Support Hives as a full-time intern, with a probation period of 3 months.
- b. You will not engage in any trade or profession or undertake any employment full or part-time while in the services of the company
- c. You will have no objection to working extra hours in the morning and/or the evening according to the requirements of the job and the nature of the job does not have any room for over-time payments;
- d. You will carry out your duties with diligence and loyalty at all times, keeping the Company's interest paramount
- e. You shall not, under any circumstances either directly or indirectly, receive or accept for your own benefit any commission, rebate, discount or profit from any person, Company, or firm having business transactions with The Company.
- f. During your employment, you will be bound by the Company's Rules and Regulations framed and enforced from time to time. The Company reserves the right to amend or alter the said Rules and Regulations at its discretion, without any notice thereof, and this employment;
- g. Should you remain absent from work, without any reasonable explanation, for more than seven (7) consecutive days, it will be presumed that you are no longer interested in working for the Company and have abandoned its services, thereby terminating your contract of service. In such a case, you will not be entitled to any statutory or any other compensation;
- h. You will be responsible for your transportation to and from the office and the Company has no liability whatsoever in this regard, irrespective of the timing of your duty;
- i. The Company shall verify the facts stated by you in your resume submitted during the interview process. If any of the facts stated therein are found to be false, your services will be terminated immediately without any notice or any compensation in lieu of the notice period;

8. ACCEPTANCE

The terms and conditions of service are confidential and may not be disclosed to or discussed with anyone.

If you voluntarily accept the above terms and conditions of service, please signify your acceptance on the duplicate copy of the offer/appointment letter and report for duty as indicated above and also;

On joining please submit (a) Former organization pay slips – 3 months (b) Former organization relieving letter (c) Copy of credentials – Aadhar Card & Pan Card (d) Copy of Academic Certificates – 10th Std, 12th Std, Graduation & Post Graduation

We are sure that you will find your employment with the Company a great challenge and we look forward to a long and mutually beneficial association.

For Support Hives Technology LLP

Rohit Pal

Marc Chaudhary

Rohit Pal

Marc Chaudhary
(Managing Partner)

Signature

2021-11-01



2021-11-01

Signature Certificate

Document Ref.: QVYFP-XMKL9-FUMNK-MR7GJ

Document signed by:

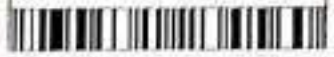


Marc

Verified E-mail:
marc@supporthives.com

Marc Chaudhary

IP: 42.106.237.240 Date: 01 Nov 2021 12:44:51 UTC



Rohit Pal

Verified E-mail:
palrohit7788@gmail.com

Rohit Pal

IP: 139.5.236.33 Date: 01 Nov 2021 13:54:53 UTC



Document completed by all parties on:

01 Nov 2021 13:54:53 UTC

Page 1 of 1



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September 24, 2021

To Darsh Chandak,

Offer Letter

Dear Darsh,

With reference to the interview discussion, you had with us, we are pleased to extend an offer to you as a System Administrator Intern, on the following terms:

1. COMMENCEMENT DATE:

Your date of joining the Company will be Sep 27, 2021 and you will report to our Mumbai office located at:

506, Corporate Corner,
Mandlik nagar, Sunder nagar,
Nr. Dalmia College, Malad West
Mumbai - 64

2. JOB ASSIGNMENT/REPORTING

In your assignment, you will be working as "System Administrator Intern" and will be responsible for duties as laid down in the job description for this position. You will report to Mr. Utsav Raja.

3. COMPENSATION

You would be entitled to a net monthly salary of INR 8,000/-



4. PLACE OF WORK

Your place of employment will, at present, be our Mumbai office where working days are set between Monday - Saturday. You are also liable to be sent on deputation, for service at any place in which the Company may have an interest. Upon such transfer, the rules and regulations applicable to such a post or at the place of transfer will automatically become applicable to you.

5. JOB ROLE

The role will play a critical responsibility in enabling Support Hives Technology LLP growth by monitoring the infrastructure and resolving system issues to maintain systems uptime seamlessly.

Additionally, but not limited to:

- Software Installation, Configuration, Repair and Troubleshooting.
- Perform daily system monitoring, verifying the integrity and availability of all hardware, server resources, systems and key processes, reviewing system and application logs, and verifying completion of scheduled jobs such as backups
- Research and recommend innovative and automated approaches for system administration tasks
- Identify approaches that leverage our resources and provide economies of scale in a SaaS Cloud environment
- Create and maintain programmatic and technical documentation to ensure efficient planning and execution.

6. NON COMPETE

a. At the termination of the contract, it is agreed that you would not indulge or be a part of any related or same business with an external firm/company/or any other body in ANY form whether monetarily or otherwise for the next 3 years.

b. It is also agreed upon that on termination of a lateral, you would hand over all material whether in physical form or electronic, back to the company and that at no such time such documents should be exported out of the business defined periphery, with the intention of any malpractice.



7. GENERAL CONDITIONS OF WORK

- a. You will be engaged with Support Hives as a full time employee, with a probation period of 3 months.
- b. You will not engage in any trade or profession or undertake any employment full or part-time while in the services of the company
- c. You will have no objection to working extra hours in the morning and/or the evening according to the requirements of the job and the nature of the job does not have any room for over-time payments;
- d. You will carry out your duties with diligence and loyalty at all times, keeping the Company's interest paramount
- e. You shall not, under any circumstances either directly or indirectly, receive or accept for your own benefit any commission, rebate, discount or profit from any person, Company, or firm having business transactions with The Company.
- f. During your employment, you will be bound by the Company's Rules and Regulations framed and enforced from time to time. The Company reserves the right to amend or alter the said Rules and Regulations at its discretion, without any notice thereof, and this employment;
- g. Should you remain absent from work, without any reasonable explanation, for more than seven (7) consecutive days, it will be presumed that you are no longer interested in working for the Company and have abandoned its services, thereby terminating your contract of service. In such a case, you will not be entitled to any statutory or any other compensation;
- h. You will be responsible for your transportation to and from the office and the Company has no liability whatsoever in this regard, irrespective of the timing of your duty;
- i. The Company shall verify the facts stated by you in your resume submitted during the interview process. If any of the facts stated therein are found to be false, your services will be terminated immediately without any notice or any compensation in lieu of the notice period;

8. ACCEPTANCE

The terms and conditions of service are confidential and may not be disclosed to or discussed with anyone.

If you voluntarily accept the above terms and conditions of service, please signify your acceptance on the duplicate copy of the offer/appointment letter and report for duty as indicated above and also;

On joining please submit (a) Former organization payslips – 3 months (b) Former organization relieving letter (c) Copy of credentials – Aadhar Card & Pan Card (d) Copy of Academic Certificates – 10th Std, 12th Std, Graduation & Post Graduation

We are sure that you will find your employment with the Company a great challenge and we look forward to a long and mutually beneficial association.

For Support Hives Technology LLP

Utsav Raja

Utsav Raja
Authorized Signature

Darsh Chandak

Darsh Chandak

Signature



Signature Certificate

Document Ref: C853Y4D0L0V4PE3P-VUG80

Document signed by

	<p>Darsh Chandak Verified E-mail dchandak@15@gmail.com</p> 	 
	<p>Utsav Raja Verified E-mail utsav@supporthives.com</p> 	 

Document completed by all parties on

25 Sep 2021 07:37:53 UTC

Page 1 of 1



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Laxmi Charitable Trust's
Sheth L.U.J. College of Arts & Sir M.V. College of Science & Commerce
Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai 400 069.

Sub Metric No. : 3.5.1: Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last five years.

List and Copies of documents indicating the functional MoUs/linkage/collaborations activity-wise and year-wise

A.Y. 2020-2021

Sr. No.	Documents
1	Support Hives Technology LLP



Support Hives Technology LLP

The Tech Place to BEE

Date : 01st October 2018

To,
The Director,
Sheth L. U. J. & Sir M. V. College of Arts, Science & Commerce,
Andheri(E) - 400069

Sub. : Project, Placement and Internship Collaboration

Respected Madam,

We from the Support Hives Technology LLP company wish to offer an opportunity to your students for an internship.

We request you, to send the interested students for an interview so that we can find the desired candidates who would like to join us on our journey toward success.

Our association with the college would be for a span of 5 years i.e from 1st Oct. 2018 till 2023.

Thanking you,
Support Hives Technology LLP





To,
Ajay Linagayat
Room No -1,
Shree Krishna HSG SOC,
Satyanagar, Sakinaka,
Andheri East,
Mumbai - 400072

OFFER LETTER

Dear Ajay,

With reference to the interview you had with us and the documents submitted by you, we are pleased to offer you to the post of a **Jr. Developer**, on the following terms:

- **COMMENCEMENT DATE:**

Your date of joining the Company will be on **15th of October, 2020** and you will report to our Mumbai office located at:

**506, Corporate Corner,
Mandlik Nagar, Sunder Nagar, Malad West,
Mumbai, Maharashtra 400064**

- **JOB ASSIGNMENT/REPORTING**

In your assignment, you will be designated as "**Jr. Developer**" and will be responsible for duties as laid down in the job description for this position. You will report to **Mr. Marc Chaudhary** - Partner of the Company.

- **COMPENSATION**

You would be entitled to a net monthly salary of **INR 5,000/-**

- **PLACE OF WORK**

Your place of employment will, at present, be Mumbai office where working days are set between Monday - Saturday. You are also liable to be sent on deputation, for service at any place in which



the Company may have an interest. Upon such transfer, the rules and regulations applicable to such a post or at the place of transfer will automatically become applicable to you.

- **Job Role**

Web Developers program new websites while maintaining of existing sites and applications. Your responsibilities will include:

Additionally:

- Install and configure content management systems.
- Analyze client needs and translate into technical specifications.
- Create modules integrated to the API of these CMS.
- Program the backend (PHP) and the front-end (HTML, CSS, JS, JQUERY)
- Learn and implement additional technologies, based on customer requirements
- Recommend enhancements to existing projects.
- Convert design source files into functional web pages.
- Control quality on the majority of web browsers (including mobile).
- Document his work (user stories, code documentation).

- **Non-Compete Agreement:**

- At the termination of the contract, it is agreed that you would not indulge or be a part of any related or same business with an external firm/company/or any other body in ANY form whether monetarily or otherwise for the next 3 years.
- It is also agreed upon that on termination of a lateral, you would hand over all material whether in physical form or electronic, back to the company and that at no such time such documents should be exported out of the business defined periphery, with the intention of any malpractice.

- **GENERAL CONDITIONS OF WORK**

- You will be engaged with Support Hives for a minimum period of 1 year.
- You will not engage in any trade or profession or undertake any employment full or part-time while in the services of the company
- You will have no objection to working extra hours in the morning and/or the evening according to the requirements of the job and the nature of the job does not have any room for over-time payments;
- You will carry out your duties with diligence and loyalty at all times, keeping the Company's interest paramount



- You shall not, under any circumstances either directly or indirectly, receive or accept for your own benefit any commission, rebate, discount or profit from any person, Company, or firm having business transactions with The Company.
- During your employment, you will be bound by the Company's Rules and Regulations framed and enforced from time to time. The Company reserves the right to amend or alter the said Rules and Regulations at its discretion, without any notice thereof, and these employments;
- Should you remain absent from work, without any reasonable explanation, for more than seven (7) consecutive days, it will be presumed that you are no longer interested in working for the Company and have abandoned its services, thereby terminating your contract of service. In such a case, you will not be entitled to any statutory or any other compensation;
- You will be responsible for your transportation to and from the office and the Company has no liability whatsoever in this regard, irrespective of the timing of your duty;
- The Company shall verify the facts stated by you in your resume submitted during the interview process. If any of the facts stated therein are found to be false, your services will be terminated immediately without any notice or any compensation in lieu of the notice period;

• ACCEPTANCE

The terms and conditions of service are confidential and may not be disclosed to or discussion with anyone.

If you voluntarily accept the above terms and conditions of service, please signify your acceptance on the duplicate copy of the offer/appointment letter and report for duty as indicated above and also;

On joining please submit (a) Former organization payslips – 3 months (b) Former organization relieving letter (c) Copy of credentials – Aadhar Card & Pan Card (d) Academic Certificates – 10th Std, 12th Std, Graduation & Post Graduation



We are sure that you will find your employment with the Company a great challenge and we look forward to a long and mutually beneficial association.

For Support Hives

Ajay Lingayat

Marc Chaudhary
(Managing Partner)

Ajay Lingayat





To,
Vishal Pandey
407, Sai shrushti apt,
90ft. Road, Om Nagar,
Nalasopara (East),
Mumbai - 401209

OFFER LETTER

Dear Vishal,

With reference to the interview you had with us and the documents submitted by you, we are pleased to offer you to the post of a **Jr. Tester, Quality Assessment**, on the following terms:

- **COMMENCEMENT DATE:**

Your date of joining the Company will be on **21st of October, 2020** and you will report to our Mumbai office located at:

**506, Corporate Corner,
Mandlik Nagar, Sunder Nagar, Malad West,
Mumbai, Maharashtra 400064**

- **JOB ASSIGNMENT/REPORTING**

In your assignment, you will be designated as "**Jr. Tester, Quality Assessment**" and will be responsible for duties as laid down in the job description for this position. You will report to **Mr. Marc Chaudhary** - Partner of the Company.

- **COMPENSATION**

You would be entitled to a net monthly salary of **INR 2,000/-**



- **PLACE OF WORK**

Your place of employment will, at present, be Mumbai office where working days are set between Monday - Saturday. You are also liable to be sent on deputation, for service at any place in which the Company may have an interest. Upon such transfer, the rules and regulations applicable to such a post or at the place of transfer will automatically become applicable to you.

- **Job Role**

Your responsibilities will include:

Additionally:

- Review requirements, specifications and technical design documents to provide timely and meaningful feedback.
- Create detailed, comprehensive and well-structured test plans and test cases.
- Estimate, prioritize, plan and coordinate testing activities.
- Design, develop and execute automation scripts using open source tools.
- Identify, record, document thoroughly and track bugs.
- Perform thorough regression testing when bugs are resolved.
- Develop and apply testing processes for new and existing products to meet client needs.
- Liaise with internal teams (e.g. developers and product managers) to identify system requirements.
- Monitor debugging process results.
- Investigate the causes of non-conforming software and train users to implement solutions.
- Track quality assurance metrics, like defect densities and open defect counts
- Stay up-to-date with new testing tools and test strategies.

- **Non-Compete Agreement:**

- At the termination of the contract, it is agreed that you would not indulge or be a part of any related or same business with an external firm/company/or any other body in ANY form whether monetarily or otherwise for the next 3 years.
- It is also agreed upon that on termination of a lateral, you would hand over all material whether in physical form or electronic, back to the company and that at no such time such documents should be exported out of the business defined periphery, with the intention of any malpractice.



• GENERAL CONDITIONS OF WORK



- You will be engaged with Support Hives for a minimum period of 1 year.
- You will not engage in any trade or profession or undertake any employment full or part-time while in the services of the company
- You will have no objection to working extra hours in the morning and/or the evening according to the requirements of the job and the nature of the job does not have any room for over-time payments;
- You will carry out your duties with diligence and loyalty at all times, keeping the Company's interest paramount
- You shall not, under any circumstances either directly or indirectly, receive or accept for your own benefit any commission, rebate, discount or profit from any person, Company, or firm having business transactions with The Company.
- During your employment, you will be bound by the Company's Rules and Regulations framed and enforced from time to time. The Company reserves the right to amend or alter the said Rules and Regulations at its discretion, without any notice thereof, and these employments;
- Should you remain absent from work, without any reasonable explanation, for more than seven (7) consecutive days, it will be presumed that you are no longer interested in working for the Company and have abandoned its services, thereby terminating your contract of service. In such a case, you will not be entitled to any statutory or any other compensation;
- You will be responsible for your transportation to and from the office and the Company has no liability whatsoever in this regard, irrespective of the timing of your duty;
- The Company shall verify the facts stated by you in your resume submitted during the interview process. If any of the facts stated therein are found to be false, your services will be terminated immediately without any notice or any compensation in lieu of the notice period;




Signature Certificate

Document Ref.: S2ZP9-POQ3S-KFHVC-DAHMQ

Document signed by:

	Marc Chaudhary Verified E-mail: marc@supporthlves.com	<i>Marc Chaudhary</i>
<small>IP: 157.49.170.194 Date: 21 Oct 2020 16:20:11 UTC</small>		

	Vishal Pandey Verified E-mail: vp85623@gmail.com	<i>Vishal Paudey</i>
<small>IP: 106.193.248.143 Date: 22 Oct 2020 07:31:57 UTC</small>		

Document completed by all parties on:
22 Oct 2020 07:31:57 UTC

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Laxmi Charitable Trust's
Sheth L.U.J. College of Arts & Sir M.V. College of Science & Commerce
Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai 400 069.

Sub Metric No. : 3.5.1: Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last five years.

List and Copies of documents indicating the functional MoUs/linkage/collaborations activity-wise and year-wise

A.Y. 2019-2020

Sr. No.	Documents
1	Support Hives Technology LLP



Support Hives Technology LLP

The Tech Place to BEE

Date : 01st October 2018

To,
The Director,
Sheth L. U. J. & Sir M. V. College of Arts, Science & Commerce,
Andheri(E) - 400069

Sub. : Project, Placement and Internship Collaboration

Respected Madam,

We from the Support Hives Technology LLP company wish to offer an opportunity to your students for an internship.

We request you, to send the interested students for an interview so that we can find the desired candidates who would like to join us on our journey toward success.

Our association with the college would be for a span of 5 years i.e from 1st Oct. 2018 till 2023.

Thanking you,
Support Hives Technology LLP





To Shaileshkumar Nirmal,
Bala bhatt wadi,
Teli gali cross road,
Andheri East,
Mumbai 400069

Date: 27th January 2020.

Appointment Letter

Dear Shaileshkumar,

With reference to your Resume and the subsequent interview you had with us, we are pleased to appoint you as a **Quality Analyst Intern**, on the following terms:

1. DUTIES AND SERVICES:

Your date of joining the Company is 27th January 2020 and your place of work would be Mumbai. You will report to our office located at:

506, Corporate Corner,
Mandlik nagar, Sunder nagar,
Nr. Dalmia College, Malad West
Mumbai – 400 064

2. JOB ASSIGNMENT/REPORTING

In your assignment, you will be working as “**Quality Analyst Intern**” and will be responsible for duties as laid down in the job description for this position. You will report to **Mr. Marc Chaudhary**.

3. COMPENSATION

During the term of the employment, the company shall pay to you the compensation and benefits stated in **Appendix A** of this agreement and it is agreed that you will accept the same as payment in full, for all services rendered by you to or for the benefit of the Company in your capacity as **Quality Analyst Intern**. The salary stated in **Appendix A** is payable monthly by direct credit to your bank account on or before the first day of each calendar month, with respect to the preceding month.

You would be entitled to a net monthly salary of INR 5,000/-





4. PLACE OF WORK

Your place of employment will be our Mumbai office, and your working days would be 6 days a week between Monday to Saturday. You are also liable to be sent on deputation, for service at any place in which the Company may have an interest. Upon such transfer, the rules and regulations applicable to such a post or at the place of transfer will automatically become applicable to you.

5. JOB ROLE

Additionally:

- Develop and implement test plans for functional application areas and document testing failures.
- Recommend, implement, and monitor preventative and corrective actions to ensure that quality assurance standards are achieved.
- Ensure that user expectations are met during the testing process.
- Report defects using related utilities.
- Performing functional testing, integration testing, system testing.
- Work closely with development team members to troubleshoot perform root cause analysis.
- Understanding business requirement document and identifying scenarios.
- Using the plan to hunt down and fix software bugs.
- Looking for ways to prevent bugs from occurring in the first place.

6. NON-COMPETE

a. At the termination of the contract, it is agreed that you would not indulge or be a part of any related or same business with an external firm/company/or any other body in ANY form whether monetarily or otherwise for the next 3 years.

b. It is also agreed upon that on termination of a lateral, you would hand over all material whether in physical form or electronic, back to the company and that at no such time such documents should be exported out of the business defined periphery, with the intention of any malpractice.





7. GENERAL CONDITIONS OF WORK

- a. You will be engaged with Support Hives as a full-time employee, with a probation period of 3 months.
- b. You will not engage in any trade or profession or undertake any employment full or part-time while in the services of the company
- c. You will have no objection to working extra hours in the morning and/or the evening according to the requirements of the job and the nature of the job does not have any room for over-time payments;
- d. You will carry out your duties with diligence and loyalty at all times, keeping the Company's interest paramount
- e. You shall not, under any circumstances either directly or indirectly, receive or accept for your own benefit any commission, rebate, discount or profit from any person, Company, or firm having business transactions with The Company.
- f. During your employment, you will be bound by the Company's Rules and Regulations framed and enforced from time to time. The Company reserves the right to amend or alter the said Rules and Regulations at its discretion, without any notice thereof, and this employment;
- g. You will be responsible for your transportation to and from the office and the Company has no liability whatsoever in this regard, irrespective of the timing of your duty;
- h. The Company shall verify the facts stated by you in your resume submitted during the interview process. If any of the facts stated therein are found to be false, your services will be terminated immediately without any notice or any compensation in lieu of the notice period;

8. SEPERATION

- a. Your employment with the Company may be terminated by either party giving **30 days written notice or 30 days salary** in lieu of notice and without assigning any reasons therefore. Company reserves the right to pay or recover salary in lieu of notice. In the event you serve notice of termination, the Company may relieve you from the date as the Company may deem fit even before expiration of the notice period.
- b. Should you remain absent from work, without any reasonable explanation, for more than five (5) consecutive days, it will be presumed that you are no longer interested in working for the Company and have abandoned its services, thereby terminating your contract of service. In such a case, you will not be entitled to any statutory or any other compensation;



c. On termination, you will return to the company all materials; books; documents; data; drawings or records belonging to the company or any of its affiliates or customers and you shall not make or retain any copy thereof.

d. Termination for breach of code of conduct/HR Policy:

The Company may terminate this agreement for Breach of 'Code of Conduct/HR Policy' with immediate effect, without giving any notice of termination or any compensation of whatsoever nature, to you. The Code of Conduct shall be deemed as having been breached by any or all of the following:

- i. Conviction by, or entry of a plea of guilty in a court of competent and final jurisdiction for any crime involving moral turpitude or punishable by imprisonment;
- ii. Commission of an act of fraud, whether prior to or subsequent to the date of employment;
- iii. Continuing, repeated and wilful failure or refusal to perform agreed duties in the company;
- iv. Gross negligence, insubordination or violation of any duty of loyalty to the company
- v. Commission of any acts which is detrimental to the Company's business or goodwill or in breach of the company's ethical code of conduct;
- vi. Violation of any other provision of this employment agreement.
- vii. HR Policy

In such case, the Company shall only be liable to pay your salary and benefits up to the date of your termination. Such termination will not affect the rights and remedies that the Company may have under any laws, rules and regulations for the time being in force.

9. APPLICABLE LAW AND JURISDICTION

This agreement is made with reference to the law of India and shall be governed by laws of India. The appropriate court in **Mumbai** will have the exclusive jurisdiction to entertain all disputes arising out of or relating to this Agreement.

10. LANGUAGE OF COMMUNICATION

The language for communication for all written instruments, notices and documents between you and the company will be English





Support Hives Technology LLP

The Tech Place to BE!

Please confirm your acceptance of these terms and conditions of agreement by signing below.

For Support Hives Technology LLP

FOR SUPPORT HIVES TECHNOLOGY LLP

Chirag Sharma
Name: Chirag Sharma PARTNER

Designation: Partner

Place: Mumbai

DECLARATION BY: Shaileshkumar Nirmal

I have carefully read and understood the above offer including the terms and conditions and accept the same. I would abide by the confidentiality of this document and I agree to be bound by rules and regulations of the company as amended from time to time.

Signature: _____ Date: 27/10/2020
Place: Mumbai



To Narayan Maharana,
A/303 Shri Tirupati Balaji Co-Op Society,
Near Nexa Showroom,
Andheri East, Mumbai 400069

Date: 21st January, 2020

Appointment Letter

Dear Narayan,

With reference to your Resume and the subsequent interview you had with us, we are pleased to appoint you as a **DevOps Intern**, on the following terms:

1. DUTIES AND SERVICES:

Your date of joining the Company is 21st January, 2020 and your place of work would be Mumbai. You will report to our office located at:

506, Corporate Corner,
Mandlik nagar, Sunder nagar,
Nr. Dalmia College, Malad West
Mumbai – 400 064

2. JOB ASSIGNMENT/REPORTING

In your assignment, you will be working as "DevOps Intern" and will be responsible for duties as laid down in the job description for this position. You will report to **Mr. Utsav Raja**.

3. COMPENSATION

During the term of the employment, the company shall pay to you the compensation and benefits stated in **Appendix A** of this agreement and it is agreed that you will accept the same as payment in full, for all services rendered by you to or for the benefit of the Company in your capacity as Intern. The salary stated in **Appendix A** is payable monthly by direct credit to your bank account on or before the first day of each calendar month, with respect to the preceding month.

You would be entitled to a net monthly salary of INR 9,000/-





4. PLACE OF WORK

Your place of employment will be our Mumbai office, and your working days would be 6 days a week between Monday to Saturday. You are also liable to be sent on deputation, for service at any place in which the Company may have an interest. Upon such transfer, the rules and regulations applicable to such a post or at the place of transfer will automatically become applicable to you.

5. JOB ROLE

Your responsibilities will include:

Additionally:

- Deploy updates and fixes
- Provide Level 2 technical support
- Build tools to reduce occurrences of errors and improve customer experience
- Develop software to integrate with internal back-end systems
- Perform root cause analysis for production errors
- Investigate and resolve technical issues
- Develop scripts to automate visualization
- Design procedures for system troubleshooting and maintenance

6. NON-COMPETE

a. At the termination of the contract, it is agreed that you would not indulge or be a part of any related or same business with an external firm/company/or any other body in ANY form whether monetarily or otherwise for the next 3 years.

b. It is also agreed upon that on termination of a lateral, you would hand over all material whether in physical form or electronic, back to the company and that at no such time such documents should be exported out of the business defined periphery, with the intention of any malpractice.





7. GENERAL CONDITIONS OF WORK

- a. You will be engaged with Support Hives as a full-time employee, with a probation period of 3 months.
- b. You will not engage in any trade or profession or undertake any employment full or part-time while in the services of the company
- c. You will have no objection to working extra hours in the morning and/or the evening according to the requirements of the job and the nature of the job does not have any room for over-time payments;
- d. You will carry out your duties with diligence and loyalty at all times, keeping the Company's interest paramount
- e. You shall not, under any circumstances either directly or indirectly, receive or accept for your own benefit any commission, rebate, discount or profit from any person, Company, or firm having business transactions with The Company.
- f. During your employment, you will be bound by the Company's Rules and Regulations framed and enforced from time to time. The Company reserves the right to amend or alter the said Rules and Regulations at its discretion, without any notice thereof, and this employment;
- g. You will be responsible for your transportation to and from the office and the Company has no liability whatsoever in this regard, irrespective of the timing of your duty;
- h. The Company shall verify the facts stated by you in your resume submitted during the interview process. If any of the facts stated therein are found to be false, your services will be terminated immediately without any notice or any compensation in lieu of the notice period;

8. SEPERATION

- a. Your employment with the Company may be terminated by either party giving **30 days written notice or 30 days salary** in lieu of notice and without assigning any reasons therefore. Company reserves the right to pay or recover salary in lieu of notice. In the event you serve notice of termination, the Company may relieve you from the date as the Company may deem fit even before expiration of the notice period.
- b. Should you remain absent from work, without any reasonable explanation, for more than five (5) consecutive days, it will be presumed that you are no longer interested in working for the Company and have abandoned its services, thereby terminating your contract of service. In such a case, you will not be entitled to any statutory or any other compensation;
- c. On termination, you will return to the company all materials; books; documents; data; drawings or records belonging to the company or any of its affiliates or customers and you shall not make or retain any copy thereof.



[Handwritten Signature]



d. Termination for breach of code of conduct/HR Policy:

The Company may terminate this agreement for Breach of 'Code of Conduct/HR Policy' with immediate effect, without giving any notice of termination or any compensation of whatsoever nature, to you. The Code of Conduct shall be deemed as having been breached by any or all of the following:

- i. Conviction by, or entry of a plea of guilty in a court of competent and final jurisdiction for any crime involving moral turpitude or punishable by imprisonment;
- ii. Commission of an act of fraud, whether prior to or subsequent to the date of employment;
- iii. Continuing, repeated and wilful failure or refusal to perform agreed duties in the company;
- iv. Gross negligence, insubordination or violation of any duty of loyalty to the company
- v. Commission of any acts which is detrimental to the Company's business or goodwill or in breach of the company's ethical code of conduct;
- vi. Violation of any other provision of this employment agreement.
- vii. HR Policy

In such case, the Company shall only be liable to pay your salary and benefits up to the date of your termination. Such termination will not affect the rights and remedies that the Company may have under any laws, rules and regulations for the time being in force.

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This agreement is made with reference to the law of India and shall be governed by laws of India. The appropriate court in Mumbai will have the exclusive jurisdiction to entertain all disputes arising out of or relating to this Agreement.

10. LANGUAGE OF COMMUNICATION

The language for communication for all written instruments, notices and documents between you and the company will be English





Please confirm your acceptance of these terms and conditions of agreement by signing below.

For Support Hives Technology LLP

FOR SUPPORT HIVES TECHNOLOGY LLP

Chirag Sharma

PARTNER

Name: Chirag Sharma

Designation: Partner

Place: Mumbai

DECLARATION BY: Narayan Maharana

I have carefully read and understood the above offer including the terms and conditions and accept the same. I would abide by the confidentiality of this document and I agree to be bound by rules and regulations of the company as amended from time to time.

Signature: *Narayan Maharana* Date: 21/01/2020
Place: MUMBAI