

BEST PRACTICES
ACADEMIC YEAR 2022–2023

Practice 1

1. Title of the practice: “Unleashing the Power of Research: Developing Faculty and Student Research Capabilities in College”

2. Objective of the practice:

- To accomplish well-being, better university performance, and educational results.
- To improve students' overall educational experience to enhance knowledge and promote research in their chosen fields.
- To investigate challenges and discover answers to questions for academicians in research.
- To implement research in classroom teaching and learning that will favorably improve student quality, benefiting society and the country.

3. The context:

- Research is a never-ending pursuit of information that is used to advance society.
- Today's world is quickly evolving, creating opportunities for new research efforts to improve people's lives.
- Keeping up with ever-increasing wants and demands has become the most important factor.
- As a result, our educational institution has a moral responsibility to educate and inspire all students and staff members to engage in research.
- In view of this, a workshop on research paper writing was held. MVLU College also announced its initiative, "Unleashing the Power of Research: Developing Faculty and Student Research Capabilities in College" in the academic year 2022-2023.
- This prompted the college to increase its R&D activities, focusing on many autonomous fields and fostering multidisciplinary research.
- We plan to maintain this practice in the coming years, adding to the steps taken in the prior year.

4. The Practice:

- Each academic year, the IQAC notifies all departments about its purpose.
- The coordinators were given information on the program to strengthen faculty and student research capabilities in college, which they subsequently shared with the students and faculty.
- Teaching and research must go hand in hand. With this aim, the college promotes research in the following ways and approaches to accomplish this goal:
- Encouragement to attend seminars, conferences, workshops, orientation courses, and refresher courses such as FDPs and PDPs by students and faculties.
- Financial incentives include paying registration costs for journal publishing and conference presentations for scientific papers presented at various international/national conferences.
- Modernization of laboratories with research facilities and providing high-end computer facilities, internet, Wi-Fi, and other amenities
- Exposure to worldwide knowledge through the organization of guest speakers, workshops, seminars, and conferences, among other activities.
- In addition to faculty members publishing and presenting papers at national and international conferences, students and faculty members collaborated to publish research papers.
- The supporting staff is also encouraged to enhance their skill sets by being sent to authorized/recognized centers for training in their respective trades/fields.

- Both teaching and non-teaching staff members, as well as students, contributed to the achievement of these objectives.

5. Problems Encountered and Resources Required

- Attempting to cultivate the habit of undertaking research outside of one's normal duties among students and teachers.

6. Evidence of Success:

- The success of “Unleashing the Power of Research: Developing Faculty and Student Research Capabilities in College” can be observed in the pictures shown below.
- For researchers to carry out their research, the College provides an Incubation Centre.
- To keep the enthusiasm for research alive on campus, our I/C Principal, Dr. Mahindra Kanojia, held a research paper writing training session on the 20th, 21st, and 22nd of February 2023, with the following number of participants. Day 1: 47 participants Day 2: 36 participants Day 3 - 40 participants.
- The following accomplishments have occurred at the Institution as a result of the hard work of faculty members.
- Number of teachers involved in writing books and chapters in edited volumes/books published, papers published in national/ international conference proceedings, and published papers in the Journals notified on the UGC website in the academic year: 07
 - Faculties that contributed were: Dr. Mahendra Kanojia, Mrs.Rohini Jagadale, Ms. Merina Gheevarghese, Mrs.Sneha Gokarnkar, Mr.Sumitkumar Tripathi, Mrs. Pradnya Kharade, Ms.Jyoti Chauhan.
 - Students also published papers in collaboration with faculties.
- No. of teachers who availed of the facility and are pursuing their Ph.D.: 01
 - Faculty that contributed: Ms. Charmy Shah
- As faculty members are exposed to the most recent areas of their research field, they integrate them into their teaching and learning processes, which has significantly increased student interest in the field of research, increased publications, and improved the quality of undergraduate-level projects.

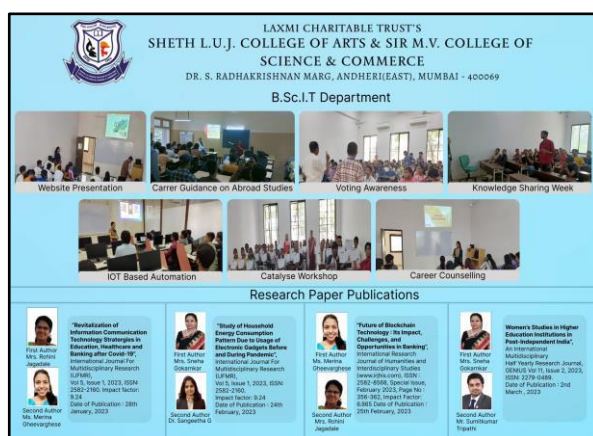


Figure 1: “Unleashing the Power of Research: Developing Faculty and Student Research Capabilities in College”

Practice 2

1. Title of the Practice: “Empowering Women: Promoting Community Responsibility in Students”

2. Objectives of the Practice:

- Raising societal members' understanding of women's rights, gender equality, and women's involvement in peacebuilding
- To empower women in decision-making, freedom of speech, and control and equip them to tackle the complex issues of today.
- Changing the negative attitudes, behaviors, and perceptions of the general public that they are the key hurdles for women's progress and that they are creating barriers to women's peace and their role and contribution in the management process, decision-making, and development
- Enhancing self-esteem and self-confidence of female students
- To Involve women in administrative operations to maintain the openness of policies and decisions.

3. The Context

- In addition to academic matters, department staff advised incoming students at orientation on how to maintain suitable decorum while on campus, their code of conduct, behavior in lecture halls and labs, and behavior towards members of the opposite sex.
- The institute's staff members addressed the students' behavioural issues and provided them with the required guidance to resolve them.
- While strictly adhering to the "No Discrimination Policy," female students were equally encouraged to participate in all college activities, including sports, cultural events, and the college festival, VIBES. To promote female participation, the intercollegiate fest - VIBES has opted to take on the 'Women Empowerment' theme this year.
- In the interest of women's safety, the College Women Development Cell organized training to provide all-female staff and students with an awareness session on self-defense strategies for handling unpleasant circumstances.
- The college's women's development cell is actively addressing concerns regarding gender sensitization.
- Female students and faculty were given equal opportunities to serve on various campus committees. The college's administration oversaw the fair and unbiased treatment of each student.
- As a response, MVLU College has launched an initiative called "Empowering Women: Promoting Community Responsibility in Students," which seeks to educate students and instructors through a variety of efforts for both teaching and non-teaching staff members.

4. The Practice

- The IQAC informed all departments about this goal at the start of the academic year.
- All coordinators were exposed to open-source software to explain it to their colleagues and students.
- This practice is observed in the College by entrusting and involving female students - dynamic young - in academic, administrative, and cultural activities to maintain openness in policy-making and responsibility sharing.
- By putting the reins in the hands of young female leaders, we enable them to make decisions, act, and get equal opportunities in society.
- Electronic surveillance via CCTV cameras on all floors, labs, and the library is a safety measure, particularly for women's safety. Boys and girls have separate, clean toilets on college grounds.
- All teaching, and non-teaching employees, and students collaborated to achieve the aforementioned objectives.

5. Problems Encountered and Resources Required

- Educating parents on how to change their thinking and allow girls to be a part of the mainstream.
- Motivating girls to emerge from their cocoons and explore the secrets of their own lives.
- Inspiring female employees to take on leadership roles.

6. Evidence of Success

- The plan to resolve the problems encountered was then put into action by pushing the given targets and arranging events such as
- WDC Workshop: The Women Development Cell organized a workshop for female personnel and students of the institution in August 2023. Sir Alexander Fernandes, the guest speaker, instructed everyone on safety, self-defense, and how to handle alarming circumstances.
- Intercollegiate Fest VIBES: "Women Empowerment" was the theme of VIBES Intercollegiate Fest. This grand event included 280 participants, including both boys and girls, 14 teachers, and roughly 150 student helpers. The event was launched on January 9, 2023, at 11 a.m. by our I/C Principal, Dr. Mahendra Kanojia, and Director, Smt. Jyoti Gaitonde. On January 11, 2023, the winners of several activities were honored by Andheri Police Station's female officers. We also had a female officer, PSI Mirgane, who gave a very inspiring address to emphasize the role of women in society. To further emphasize the concept, flash mobs, and skits, as well as other stage-based competitions, sports competitions, and cultural activities, were organized.
- Female staff recreational event: In January 2023, the Sports Committee organized a collaborative female recreational event for female teaching and non-teaching employees of our institution and our associate college, Shri Chinai College. Numerous enjoyable games were played in the sports room to cheer up all of the female staff.
- The college has 14 teaching staff, 12 of whom are female, and the management team is headed by trustee Mrs. Arti Vissanji and Director Smt. Jyoti Gaitonde.
- Increased appreciation for women, in general, has improved the education system by sharing ideas and opportunities for teachers and academics to expand our educational programs and increase the level of education at each stage.



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 DR. S. RADHAKRISHNAN MARG, ANANDHEAST, MUMBAI-400 089


VIBES
Wings Of Joy
 **Women
Empowerment**
9th - 11th January 2023

OUTDOOR EVENTS	INDOOR EVENTS
Box Cricket Rink Football Badminton	Carrom (Single/Double) Table Tennis Chess
FINE ARTS	CULTURAL EVENTS
Photography Mehndi Digital Poster Making Nail Art	Dance (Solo/Duet/Group) Singing Rapping BeatBoxing
GAMING EVENTS	
Counter Strike COD Valorant	

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Figure 2: “Empowering Women: Promoting Community Responsibility in Students”