

LAXMI CHARITABLE TRUST'S
SHETH L. U. J. & SIR M.V. COLLEGE OF ARTS, SCIENCE AND COMMERCE
Dr. S. Radhakrishna Marg, Andheri(East), Mumbai - 400 069

7.1.1. Gender Sensitization Action Plan for the Academic Year 2020-21:

Gender sensitization is a process that needs to be followed regularly to ensure appropriate behavior. As an educational institute, Sheth L. U. J. and Sir M.V. College has earned a reputation in the community by providing a safe and secure environment for students and staff. A range of measures and activities have contributed to our success in encouraging gender equality among our students and staff.

On admission, newly joined students are sensitized through orientation programs. During orientation besides academic aspects, Department staff advised students on how to maintain college decorum and their code of conduct, behavior in classrooms and labs and behavior towards the opposite sex. Employees of the institute also addressed the behavioral issues of the students and provided proper guidance to resolve them.

Female students are equally encouraged to participate in various college activities such as sports, cultural and College fest – VIBES, strictly following 'No Discrimination Policy.' Female faculties and staff have given equal opportunities to work in various college committees. College management ensured and executed equal and unbiased measures for everyone.

The College Women Development Cell took a good number of efforts in conducting webinars and workshops for girl students and motivated them to maintain their physical fitness and good health. Women's cell is also active in taking care of gender sensitization issues.

